



DAVID PIERPONT GARDNER
President

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(The authority to approve appointments beyond the applicable retirement age no longer applies since mandatory retirement was legally abolished as of 1994.)

August 17, 1989

**CHANCELLORS
LABORATORY DIRECTORS
SENIOR VICE PRESIDENT--ADMINISTRATION
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES**

Delegation of Authority--Approval of Appointments Beyond the Applicable Retirement Age and Limitation on Compensation Upon Appointment Following Retirement

Standing Order of The Regents 103.6, Date of Retirement, provides as follows:

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The President may appoint persons who have attained their applicable retirement age as faculty members and other employees on a year-to-year basis, as long as appointments are not in conflict with law.

Effective immediately, in your respective areas of responsibility you are authorized to appoint persons who have attained their applicable retirement age as faculty members and other employees on a year-to-year basis, as long as such appointments are not in conflict with law. Those appointments which normally require Regental approval as set forth in the Bylaws and Standing Orders of The Regents also will require Regental approval for appointment following retirement.

Regardless of age at retirement, the compensation paid to a retired University employee who is recalled to active service shall not be limited by the amount of the appointee's pension from a retirement system to which The Regents contribute. If such appointment does not qualify the appointee as an Active Member under the University of California Retirement Plan, the rules of UCRP, the Public Employees' Retirement System, or other retirement plans from which the appointee is receiving retirement income shall govern regarding limits on time of employment or amount of earnings during retirement. If such appointment qualifies the appointee as an Active Member under UCRP, the rules of UCRP regarding cessation or continued payment of UCRP retirement income shall apply.

DA 1002

This delegation supersedes the March 11, 1985 delegation of authority on the same subject (DA 0862). This authority may be redelegated by you to specific designees under your jurisdiction but may not be further redelegated. Any redelegation shall be in writing with copies to the Senior Vice President--Academic Affairs, the Senior Vice President--Administration, the Director--Coordination & Review, and the Secretary of The Regents.


David Pierpont Gardner

cc: Members, President's Cabinet
Director--Coordination & Review
General Counsel of The Regents
Secretary of The Regents