PAYROLL: OFFICIAL PAY DATES

				Page
I.	Inti	coduct	ion	2
II.	Guid	leline	5	2
	Α.	Defi	nitions	2
	в.	Pay 1	Periods	2
	C.	Payme	ent Schedules	3
	D.	Relea	ase of Payroll Checks	4
III.	III. Responsibilities			5
IV.	Refe	erences	S	5
Apper	ndix	I	Monthly Current	6
Apper	ndix	II	Monthly ArrearsNorthern Campuses	9
Apper	ndix	III	Monthly ArrearsSouthern Campuses	12
Apper	ndix	IV	Semi-Monthly	15
Apper	ndix	V	Biweekly	20

PAYROLL: OFFICIAL PAY DATES

I. INTRODUCTION

This chapter provides guidelines regarding the official pay dates for the payroll periods established by the University. The chapter also includes Appendices, which contain the official pay date tables for the University pay periods from 2005 through 2017.¹

* The official pay dates for the Lawrence Berkeley National Laboratory are not included in this chapter.

II. GUIDELINES

- A. DEFINITIONS
 - 1. Banking Day

A banking day is any day on which the Federal Reserve Bank is open for business. The Federal Reserve Bank is open every day with the exception of a Federal holiday, a Saturday, or a Sunday.

2. Non-Working Day

A non-working day is any day that is a University holiday, a Saturday, or a Sunday.

3. Pay Date

The pay date is the check date for check-based payments or the settlement date for direct deposit, i.e., automatic clearing house (ACH), payments. The pay date is the same date regardless of the payment method.

B. PAY PERIODS

The following pay periods are applicable to the University of California.

¹ The pay dates listed in the Appendices may differ from those established at individual locations due to local administrative holidays.

1. Monthly

The monthly pay period begins on the first calendar day of the month and ends on the last calendar day of the month.

2. Semi-Monthly

The first semi-monthly pay period of the month begins on the first calendar day of the month and ends on the 15th calendar day. The second semimonthly pay period begins on the 16th calendar day of the month and ends on the last calendar day of the month.

3. Biweekly

*

*

The biweekly pay period takes place at two-week intervals from 12:01 a.m. Sunday morning to midnight Saturday of the following week.

C. PAYMENT SCHEDULES

The following guidelines detail the number of elapsed days from the close of a pay period to the scheduled pay date.

1. Monthly

Current - Payment is scheduled for the first working day following the close of the pay period. If a nonworking day occurs between the end of the pay period and the first working day of the next pay period, payment is made on the last working day of the pay period, except that December earnings are always paid on the first banking day after January 1. Note: Direct deposit transactions for the December payroll must not be scheduled to have a settlement date prior to January 2. Only twelve monthly pay dates may occur within a calendar year.

Arrears - Payment is scheduled for the fifth working day (for southern campuses), or the sixth working day for northern campuses) following the close of the pay period, but not later than the 8th of the month. Only twelve monthly arrears pay dates may occur within a calendar year.

II. GUIDELINES (Cont.)

C. PAYMENT SCHEDULES (Cont.)

2. Semi-Monthly²

Payment is scheduled for the sixth working day following the close of the pay period, except that no payday may be later than the 8th of the month for the second pay period, nor the 23rd of the month for the first pay period. Only twenty-four semi-monthly pay dates may occur within a calendar year.

3. Biweekly

Payment is scheduled for the second Wednesday following the close of the pay period. If the second Wednesday is a holiday, then the payday is the first working day prior to that holiday, except for the New Year's holiday for which the pay date will **always be the first banking day after January** 1. A minimum of twenty-six and a maximum of twentyseven biweekly pay dates may occur within a calendar year.³

Any proposed changes in these payment schedules must be Approved by the Executive Vice President and Chief Financial Officer.

D. RELEASE OF PAYROLL CHECKS

Payroll checks are dated with the official University pay date (see the Appendices to this chapter for the scheduled official payment dates listed by pay period). Checks are released and become negotiable as of the date of the check. The actual release of the payroll check from the accounting office is predicated on the manner of distribution of the check to the employee. The University offers several different disposition alternatives to employees. Subject to campus policy, the following dispositions are available:

- 1) Departmental pickup for distribution to individual employees.
- 2) Direct deposit via ACH to an employee's bank account.
 - 3) U.S. Postal Service to an address off campus.

*

*

² Used only at Berkeley.

³ During a calendar year when 27 biweekly pay dates occur, Health and DepCare Flexible Spending Account deductions must be limited to 12 monthly deductions, the annual maximum number of deductions permissible.

4) Campus mail to an individual employee.

Checks scheduled for individual or departmental pickup should be released to the office or messenger on the official pay date.

Checks sent via campus mail should be delivered to the mailing services so that they may be delivered with the first departmental mail on the official pay date.

Checks sent via the U.S. Postal Service are to be released to the Post Office so that they may arrive at the *local* destination on the official pay date.

III.RESPONSIBILITIES

- * Accounting Office Ensure that pay dates are communicated to employees and that that pay periods and pay dates are indicated on earnings statements and check stubs. Ensure that employee requests for check disposition are processed in a timely manner.⁴
- * **Payroll Coordination -** Provide campuses with advance notice of official pay schedules and changes in pay dates and related payment procedures.

IV. REFERENCES

Archie Kleingartner, John A. Perkins, and Bernard Sisco, Memorandum to Chancellors on Payment Schedules, October 6, 1976.

Vice President Archie Kleingartner, Memorandum to Chancellors, Vice President Kendrick, and Executive Assistant Wilson on Payment Schedules, February 7, 1979.

Assistant Vice President Stover and Acting Deputy Assistant Vice President West, Memorandum to Associate Vice President Jenkins and Vice President Kleingartner on Payroll Payment Schedules, May 29, 1979.

Historical note: Accounting Manual chapter first published 5/1/81; earlier revisions 6/15/85, 3/1/90, 9/1/91, 12/30/93, 3/31/94, 3/31/98, 12/30/98, 9/30/99, 12/31/03, 6/30/05, 6/30/06, 9/30/07, and 6/30/10; analyst--Michael O'Neill.

⁴ At some campuses departments assume this responsibility. TL 101 *Change 6/30/10

*APPENDIX I

MONTHLY CURRENT			
YEAR	PAY	PERIOD	PAY DATE
2005	January 1, 2005	January 31, 2005	February 1, 2005
	February 1, 2005		March 1, 2005
	March 1, 2005	March 31, 2005	<u>April 1, 2005</u>
	<u>April 1, 2005</u>	April 30, 2005	<u>April 29, 2005</u>
	-May 1, 2005	May 31, 2005	<u>June 1, 2005</u>
	June 1, 2005	June 30, 2005	July 1, 2005
	July 1, 2005	July 31, 2005	<u>August 1, 2005</u>
	August 1, 2005		September 1, 2005
		<u>September 30, 2005</u>	
		<u>October 31, 2005</u>	
	November 1, 2005	· · · · · · · · · · · · · · · · · · ·	-
	December 1, 2005		
2006	January 1, 2006	January 31, 2006	February 1, 2006
			<u>March 1, 2006</u>
	March 1, 2006	March 31, 2006	March 30, 2006
	April 1, 2006	April 30, 2006	<u>May 1, 2006</u>
	May 1, 2006	May 31, 2006	<u>June 1, 2006</u>
	June 1, 2006		June 30, 2006
	July 1, 2006	July 31, 2006	<u>August 1, 2006</u>
	August 1, 2006		September 1, 2006
		September 30, 2006	
	October 1, 2006	<u>October 31, 2006</u>	
	November 1, 2006		· · · · · · · · · · · · · · · · · · ·
		December 31, 2006	
2007	January 1, 2007	January 31, 2007	February 1, 2007
	February 1, 2007	February 28 2007	<u>March 1, 2007</u>
	March 1, 2007	March 31, 2007	<u>March 29, 2007</u>
	<u>April 1, 2007</u>	April 30, 2007	<u>May 1, 2007</u>
	May 1, 2007	May 31, 2007	<u>June 1, 2007</u>
		June 30, 2007	
		July 31, 2007	
		August 31, 2007	
		<u>September 30, 2007</u>	
		<u>October 31, 2007</u>	
		<u>November 30, 2007</u>	
		<u>December 31, 2007</u>	

<u>YEAR</u>	PAY PERIOD		PAY DATE	
2008	January 1, 2008 February 1, 2008 March 1, 2008 April 1, 2008 June 1, 2008 July 1, 2008 August 1, 2008 September 1, 2008 October 1, 2008 November 1, 2008 December 1, 2008	January 31, 2008 February 29, 2008 March 31, 2008 April 30, 2008 June 30, 2008 June 30, 2008 July 31, 2008 August 31, 2008 September 30,2008 October 31, 2008 November 30, 2008 December 31, 2008	February 1, 2008 February 29,2008 April 1, 2008 May 1, 2008 May 30, 2008 July 1, 2008 August 1, 2008 August 29, 2008 October 1, 2008 October 31, 2008 December 1, 2008 January 1, 2009	
2009	January 1, 2009 February 1, 2009 March 1, 2009 April 1, 2009 June 1, 2009 July 1, 2009 August 1, 2009 September 1, 2009 October 1, 2009 November 1, 2009 December 1, 2009	January 31, 2009 February 28, 2009 March 31, 2009 April 30, 2009 May 31, 2009 June 30, 2009 July 31, 2009 August 31, 2009 September 30, 2009 October 31, 2009 November 30, 2009	January 30, 2009 February 27,2009 April 1, 2009 June 1, 2009 July 1, 2009 July 1, 2009 July 31, 2009 September 1,2009 October 1, 2009 October 30, 2009 December 1, 2009 January 1, 2010	
* 2010	January 1, 2010 February 1, 2010 March 1, 2010 April 1, 2010 June 1, 2010 July 1, 2010 August 1, 2010 September 1, 2010 October 1, 2010 November 1, 2010 December 1, 2010	January 31, 2010 February 28, 2010 March 31, 2010 April 30, 2010 May 31, 2010 June 30, 2010 July 31, 2010 August 31, 2010 September 30, 2010 October 31, 2010 November 30, 2010 December 31, 2010	February 1, 2010 March 1, 2010 April 1, 2010 June 1, 2010 July 1, 2010 July 1, 2010 July 30, 2010 September 1,2010 October 1, 2010 November 1, 2010 January 3, 2011	

*APPENDIX I (Cont.)

MONTHLY CURRENT (Cont.)

<u> </u>	PAY	PERIOD	PAY DATE	
<u>*2011</u>	January 1, 2011 February 1, 2011 March 1, 2011 April 1, 2011 June 1, 2011 June 1, 2011 July 1, 2011 August 1, 2011 September 1, 2011 November 1, 2011 December 1, 2011	January 31, 2011 February 28, 2011 March 31, 2011 April 30, 2011 May 31, 2011 June 30, 2011 July 31, 2011 August 31, 2011 September 30, 2011 October 31, 2011 November 30, 2011 December 31, 2011	February 1, 2011 March 1, 2011 April 1, 2011 June 1, 2011 July 1, 2011 August 1, 2011 September 1, 2011 September 30, 2011 November 1, 2011 December 1, 2011 January 3, 2012	
<u>*2012</u>	January 1, 2012 February 1, 2012 March 1, 2012 April 1, 2012 June 1, 2012 July 1, 2012 August 1, 2012 September 1, 2012 October 1, 2012 November 1, 2012 December 1, 2012	January 31, 2012 February 28, 2012 March 31, 2012 April 30, 2012 May 31, 2012 June 30, 2012 July 31, 2012 August 31, 2012 September 30, 2012 October 31, 2012 November 30, 2012 December 31, 2012	February 1, 2012 March 1, 2012 March 29, 2012 May 1, 2012 June 1, 2012 June 29, 2012 August 1, 2012 August 31, 2012 October 1, 2012 November 1, 2012 November 30, 2012 January 2, 2013	
<u>*2013</u>	January 1, 2013 February 1, 2013 March 1, 2013 April 1, 2013 June 1, 2013 July 1, 2013 August 1, 2013 September 1, 2013 November 1, 2013 December 1, 2013	January 31, 2013 February 28, 2013 March 31, 2013 April 30, 2013 May 31, 2013 June 30, 2013 July 31, 2013 August 31, 2013 September 30, 2013 October 31, 2013 November 30, 2013 December 31, 2013	February 1, 2013 March 1, 2013 April 1, 2013 May 1, 2013 May 31, 2013 July 1, 2013 August 1, 2013 August 1, 2013 August 30, 2013 October 1, 2013 November 1, 2013 November 27, 2013 January 2, 2014	

<u> YEAR</u>	<u> </u>	PAY DATE	
<u>*2014</u>	January 1, 2014 February 1, 2014 March 1, 2014 April 1, 2014 June 1, 2014 July 1, 2014 August 1, 2014 September 1, 2014 October 1, 2014 November 1, 2014 December 1, 2014	January 31, 2014 February 28, 2014 March 31, 2014 April 30, 2014 May 31, 2014 June 30, 2014 July 31, 2014 August 31, 2014 September 30, 2014 October 31, 2014 November 30, 2014 December 31, 2014	January 31, 2014 February 28, 2014 April 7, 2014 May 1, 2014 May 30, 2014 July 1, 2014 August 1, 2014 August 29, 2014 October 1, 2014 October 31, 2014 December 1, 2014 January 2, 2015
<u>*2015</u>	January 1, 2015 February 1, 2015 March 1, 2015 April 1, 2015 June 1, 2015 July 1, 2015 August 1, 2015 September 1, 2015 October 1, 2015 November 1, 2015 December 1, 2015	January 31, 2015 February 28, 2015 March 31, 2015 April 30, 2015 June 30, 2015 July 31, 2015 August 31, 2015 September 30, 2015 October 31, 2015 November 30, 2015 December 31, 2015	January 30, 2015 February 27, 2015 April 1, 2015 May 1, 2015 June 1, 2015 July 1, 2015 July 31, 2015 September 1, 2015 October 1, 2015 October 30, 2015 December 1, 2015 January 4, 2016
<u>*2016</u>	January 1, 2016 February 1, 2016 March 1, 2016 April 1, 2016 June 1, 2016 July 1, 2016 August 1, 2016 August 1, 2016 September 1, 2016 November 1, 2016 December 1, 2016	January 31, 2016 February 29, 2016 March 31, 2016 April 30, 2016 June 30, 2016 July 31, 2016 August 31, 2016 August 31, 2016 September 30, 2016 October 31, 2016 November 30, 2016 December 31, 2016	February 1, 2016 March 1, 2016 April 1, 2016 April 29, 2016 June 1, 2016 July 1, 2016 August 1, 2016 September 1, 2016 September 30, 2016 November 1, 2016 December 1, 2016 January 3, 2017

*APPENDIX I (Cont.)

MONTHLY CURRENT (Cont.)

<u> </u>	<u> </u>	PERIOD	PAY DATE
<u>*2017</u>	January 1, 2017 February 1, 2017 March 1, 2017 April 1, 2017 June 1, 2017 July 1, 2017 July 1, 2017 August 1, 2017 September 1, 2017 October 1, 2017 November 1, 2017	January 31, 2017 February 28, 2017 March 31, 2017 April 30, 2017 June 30, 2017 July 31, 2017 August 31, 2017 September 30, 2017 October 31, 2017 November 30, 2017 December 31, 2017	February 1, 2017 March 1, 2017 March 30, 2017 May 1, 2017 June 1, 2017 June 30, 2017 August 1, 2017 September 1, 2017 September 29, 2017 November 1, 2017 December 1, 2017 January 2, 2018

*APPENDIX II

MONTHLY ARREARS--NORTHERN CAMPUSES

YEAR	PAY	PERIOD	PAY DATE	
2005	January 1, 2005	January 31, 2005	<u>February 8, 2005</u>	
	February 1, 2005	February 28, 2005	÷	
		<u>March 31, 2005</u>		
	<u>April 1, 2005</u>	<u>April 30, 2005</u>	$-\frac{May}{6}, \frac{2005}{2005}$	
	<u>May 1, 2005</u>	<u>May 31, 2005</u>	June 8, 2005	
	June 1, 2005	June 30, 2005	July 8, 2005	
	July 1, 2005	July 31, 2005	<u>August 8, 2005</u>	
	August 1, 2005	August 31, 2005		
		<u>September 30, 2005</u>		
	<u>October 1, 2005</u>	<u>October 31, 2005</u>	<u>November 8, 2005</u>	
	<u>November 1, 2005</u>			
	December 1, 2005			
2006	January 1, 2006	January 31, 2006	February 8, 2006	
	February 1, 2006	February 28, 2006	<u>March 8, 2006</u>	
		March 31, 2006	<u>April 7, 2006</u>	
	<u>April 1, 2006</u>	April 30, 2006	-May 8, 2006	
	<u>May 1, 2006</u>	May 31, 2006	<u>June 8, 2006</u>	
	<u>June 1, 2006</u>	June 30, 2006	July 7, 2006	
	July 1, 2006	July 31, 2006	<u>August 8, 2006</u>	
	August 1, 2006	August 31, 2006	September 8, 2006	
	September 1, 2006			
	<u>October 1, 2006</u>	<u>October 31, 2006</u>	<u>November 8, 2006</u>	
	<u>November 1, 2006</u>	<u>November 30, 2006</u>	<u>December 8, 2006</u>	
	December 1, 2006			
2007	January 1, 2007	January 31, 2007	February 8, 2007	
		February 28, 2007	- · · · ·	
	March 1, 2007	March 31, 2007	<u>April 6, 2007</u>	
	<u>April 1, 2007</u>	April 30, 2007	<u>May 8, 2007</u>	
	<u>May 1, 2007</u>	<u>May 31, 2007</u>	June 8, 2007	
	June 1, 2007	June 30, 2007	July 6, 2007	
		July 31, 2007		
		August 31, 2007		
		September 30, 2007		
	—	<u>October 31, 2007</u>		
	· · · · · · · · · · · · · · · · · · ·	<u>November 30, 2007</u>	· · · · · · · · · · · · · · · · · · ·	
	<u>December 1, 2007</u>			

*APPENDIX II (Cont.)

MONTHLY ARREARS--NORTHERN CAMPUSES (Cont.)

YEAR	PAY PERIOD		PAY DATE
2008	January 1, 2008	January 31, 2008	February 8, 2008
	February 1, 2008	February 29, 2008	March 7, 2008
	March 1, 2008	March 31, 2008	April 8, 2008
	April 1, 2008	April 30, 2008	June 6, 2008
	June 1, 2008	June 30, 2008	July 8, 2008
	July 1, 2008	July 31, 2008	August 8, 2008
	July 1, 2008	August 31, 2008	September 7, 2008
	August 1, 2008	September 30, 2008	October 8, 2008
	September 1, 2008	October 31, 2008	November 7, 2008
	October 1, 2008	November 30, 2008	December 8, 2008
	November 1, 2008	December 31, 2008	January 8, 2009
2009	January 1, 2009	January 31, 2009	February 6, 2009
	February 1, 2009	February 28, 2009	March 6, 2009
	March 1, 2009	March 31, 2009	April 8, 2009
	April 1, 2009	April 30, 2009	June 8, 2009
	June 1, 2009	May 31, 2009	July 8, 2009
	July 1, 2009	June 30, 2009	August 7, 2009
	July 1, 2009	July 31, 2009	September 8, 2009
	August 1, 2009	August 31, 2009	October 8, 2009
	September 1, 2009	September 30, 2009	November 6, 2009
	November 1, 2009	October 31, 2009	December 8, 2009
	December 1, 2009	December 31, 2009	January 8, 2010
2010	January 1, 2010 February 1, 2010 March 1, 2010 April 1, 2010 June 1, 2010 July 1, 2010 August 1, 2010 September 1, 2010 October 1, 2010 November 1, 2010	January 31, 2010 February 28, 2010 March 31, 2010 April 30, 2010 June 30, 2010 July 31, 2010 August 31, 2010 September 30, 2010 October 31, 2010 November 30, 2010 December 31, 2010	February 8, 2010 March 8, 2010 April 8, 2010 May 7, 2010 June 8, 2010 July 8, 2010 August 6, 2010 September 8, 2010 October 8, 2010 November 8, 2010 December 8, 2010 January 7, 2011

YEAR

PAY PERIOD

2011	January 1, 2011 February 1, 2011 March 1, 2011 April 1, 2011 June 1, 2011 June 1, 2011 July 1, 2011 August 1, 2011 September 1,2011 October 1, 2011 November 1, 2011	Janua Febru March April May 3 June July Augus Septe Octob Novem
2012	January 1, 2012 February 1, 2012 March 1, 2012 April 1, 2012 May 1, 2012 June 1, 2012 July 1, 2012 August 1, 2012 September 1, 2012 November 1, 2012 December 1, 2012	Janua Febru March April May 3 June July Augus Septe Octob Novem
2013	January 1, 2013 February 1, 2013	Janua Febru

February 1, 2013 February 1, 2013 March 1, 2013 April 1, 2013 May 1, 2013 June 1, 2013 July 1, 2013 August 1, 2013 September 1, 2013 October 1, 2013 November 1, 2013 December 1, 2013

January 31, 2011
February 28, 2011
<u>March 31, 2011</u>
April 30, 2011
May 31, 2011
June 30, 2011
July 31, 2011
August 31, 2011
September 30,2011
October 31, 2011
November 30, 2011
December 31, 2011

January 31, 2012 February 28, 2012 March 31, 2012 April 30, 2012 May 31, 2012 June 30, 2012 July 31, 2012 August 31, 2012 September 30,2012 October 31, 2012 November 30, 2012 December 31, 2012

January 31, 2013
February 28, 2013
March 31, 2013
April 30, 2013
May 31, 2013
June 30, 2013
July 31, 2013
August 31, 2013
September 30,2013
October 31, 2013
November 30, 2013
December 31, 2013

PAY DATE

February 8, 2011 March 8, 2011 April 8, 2011 June 8, 2011 July 8, 2011 August 8, 2011 September 8, 2011 October 7, 2011 November 8, 2011 December 8, 2011 January 6, 2012

February 8, 2012 March 8, 2012 April 6, 2012 May 8, 2012 June 8, 2012 July 6, 2012 August 8, 2012 September 7, 2012 October 8, 2012 November 8, 2012 December 7, 2012 January 8, 2013

February 8, 2013 March 8, 2013 April 8, 2013 May 8, 2013 June 7, 2013 July 8, 2013 August 8, 2013 September 6, 2013 October 8, 2013 November 8, 2013 December 6, 2013 January 8, 2014

*APPENDIX II (Cont.)

MONTHLY ARREARS--NORTHERN CAMPUSES (Cont.)

YEAR	PAY PERIOD		PAY DATE
2014	January 1, 2014 February 1, 2014 March 1, 2014 April 1, 2014 May 1, 2014 June 1, 2014 July 1, 2014 August 1, 2014 September 1, 2014 October 1, 2014 November 1, 2014 December 1, 2014	January 31, 2014 February 28, 2014 March 31, 2014 April 30, 2014 May 31, 2014 June 30, 2014 July 31, 2014 August 31, 2014 September 30, 2014 October 31, 2014 November 30, 2014 December 31, 2014	February 7, 2014 March 7, 2014 April 8, 2014 June 6, 2014 July 8, 2014 August 8, 2014 September 8, 2014 October 8, 2014 November 7, 2014 December 8, 2014 January 8, 2015
2015	January 1, 2015 February 1, 2015 March 1, 2015 April 1, 2015 June 1, 2015 July 1, 2015 July 1, 2015 August 1, 2015 September 1, 2015 October 1, 2015 November 1, 2015	January 31, 2015 February 28, 2015 March 31, 2015 April 30, 2015 June 30, 2015 July 31, 2015 August 31, 2015 August 31, 2015 September 30, 2015 October 31, 2015 November 30, 2015 December 31, 2015	February 6, 2015 March 6, 2015 April 8, 2015 June 8, 2015 July 8, 2015 August 7, 2015 September 6, 2015 October 8, 2015 November 6, 2015 December 8, 2015 January 8, 2016
2016	January 1, 2016 February 1, 2016 March 1, 2016 April 1, 2016 June 1, 2016 July 1, 2016 August 1, 2016 September 1, 2016 October 1, 2016 November 1, 2016 December 1, 2016	January 31, 2016 February 29, 2016 March 31, 2016 April 30, 2016 June 30, 2016 July 31, 2016 August 31, 2016 September 30, 2016 October 31, 2016 November 30, 2016 December 31, 2016	February 8, 2016 March 8, 2016 April 8, 2016 June 8, 2016 July 8, 2016 August 8, 2016 September 8, 2016 October 7, 2016 November 8, 2016 December 8, 2016 January 6, 2017

YEAR	PAY PERIOD		PAY DATE
2017	January 1, 2017	January 31, 2017	February 8, 2017
	February 1, 2017	February 28, 2017	March 8, 2017
	March 1, 2017	March 31, 2017	April 7, 2017
	April 1, 2017	April 30, 2017	May 8, 2017
	May 1, 2017	May 31, 2017	June 8, 2017
	June 1, 2017	June 30, 2017	July 7, 2017
	July 1, 2017	July 31, 2017	August 8, 2017
	August 1, 2017	August 31, 2017	September 8, 2017
	September 1, 2017	September 30, 2017	October 6, 2017
	October 1, 2017	October 31, 2017	November 8, 2017
	November 1, 2017	November 30, 2017	December 8, 2017
	December 1, 2017	December 31, 2017	January 8, 2018

*APPENDIX III

MONTHLY ARREARS--SOUTHERN CAMPUSES

YEAR	PAY PERIOD		PAY DATE	
2005	January 1, 2005	January 31, 2005	<u>February 7, 2005</u>	
	February 1, 2005	February 28, 2005	<u>March 7, 2005</u>	
	March 1, 2005	March 31, 2005	<u>April 7, 2005</u>	
	April 1, 2005	April 30, 2005	<u>May 6, 2005</u>	
	May 1, 2005	May 31, 2005	June 7, 2005	
	June 1, 2005	June 30, 2005		
	July 1, 2005	July 31, 2005	<u>Auqust 5, 2005</u>	
	August 1, 2005		<u>September 8, 2005</u>	
		<u>September 30, 2005</u>	÷	
	October 1, 2005	<u>October 31, 2005</u>	<u>November 7, 2005</u>	
	<u>November 1, 2005</u>			
	December 1, 2005			
2006	January 1, 2006	January 31, 2006	February 7, 2006	
	· · · · · · · · · · · · · · · · · · ·	February 28, 2006	- · · · · · · · · · · · · · · · · · · ·	
	<u>March 1, 2006</u>	<u>March 31, 2006</u>	<u>April 7, 2006</u>	
	<u>April 1, 2006</u>	April 30, 2006	$-\frac{May}{5}, 2006$	
	<u>May 1, 2006</u>	<u>May 31, 2006</u>	-June 7, 2006	
	June 1, 2006	June 30, 2006	-July 7, 2006	
	July 1, 2006	July 31, 2006	<u>August 7, 2006</u>	
	August 1, 2006	<u>August 31, 2006</u>	September 8, 2006	
		<u>September 30, 2006</u>		
	October 1, 2006	<u>October 31, 2006</u>	<u>November 7, 2006</u>	
		<u>November 30, 2006</u>		
		December 31, 2006		
2007	January 1, 2007	January 31, 2007	<u>February 7, 2007</u>	
	February 1, 2007	February 28, 2007	<u>March 7, 2007</u>	
	March 1, 2007	<u>March 31, 2007</u>	<u>April 6, 2007</u>	
	April 1, 2007	April 30, 2007	$-\frac{May}{7}, 2007$	
	May 1, 2007	May 31, 2007	<u>June 7, 2007</u>	
	June 1, 2007	June 30, 2007	-July 6, 2007	
		July 31, 2007		
		August 31, 2007		
		<u>September 30, 2007</u>		
		<u>October 31, 2007</u>		
		<u>November 30, 2007</u>		

PAY PERIOD

2008	January 1, 2008 February 1, 2008 March 1, 2008 April 1, 2008 June 1, 2008 July 1, 2008 July 1, 2008 August 1, 2008 September 1, 2008 November 1, 2008 December 1, 2008
2009	January 1, 2009

- January 1, 2005 February 1, 2009 March 1, 2009 April 1, 2009 May 1, 2009 June 1, 2009 July 1, 2009 August 1, 2009 September 1, 2009 October 1, 2009 November 1, 2009 December 1, 2009
- 2010January 1, 2010 February 1, 2010 March 1, 2010 April 1, 2010 May 1, 2010 June 1, 2010 July 1, 2010 August 1, 2010 September 1, 2010 October 1, 2010 November 1, 2010 December 1, 2010

January 31, 2008 February 29, 2008 March 31, 2008 April 30, 2008 May 31, 2008 June 30, 2008 July 31, 2008 August 31, 2008 September 30, 2008 October 31, 2008 November 30, 2008 December 31, 2008

January 31, 2009 February 28, 2009 March 31, 2009 April 30, 2009 May 31, 2009 June 30, 2009 July 31, 2009 August 31, 2009 September 30, 2009 October 31, 2009 November 30, 2009 December 31, 2009

January 31, 2010 February 28, 2010 March 31, 2010 April 30, 2010 May 31, 2010 June 30, 2010 July 31, 2010 August 31, 2010 September 30, 2010 October 31, 2010 November 30, 2010 December 31, 2010

PAY DATE

February 7, 2008 March 7, 2008 April 7, 2008 May 7, 2008 June 6, 2008 July 8, 2008 August 7, 2008 September 8, 2008 October 7, 2008 November 7, 2008 December 5, 2008 January 7, 2009

February 6, 2009 March 6, 2009 April 7, 2009 May 7, 2009 June 5, 2009 July 7, 2009 August 7, 2009 September 8, 2009 October 8, 2009 November 6, 2009 December 7, 2009 January 7, 2010

February 5, 2010 March 5, 2010 April 7, 2010 May 7, 2010 June 7, 2010 July 8, 2010 August 6, 2010 September 8, 2010 October 7, 2010 November 5, 2010 December 7, 2010 January 7, 2011

*APPENDIX III

MONTHLY ARREARS--SOUTHERN CAMPUSES (Cont.)

YEAR	PAY	PERIOD	PAY DATE
2011	January 1, 2011 February 1, 2011 March 1, 2011 April 1, 2011 June 1, 2011 June 1, 2011 July 1, 2011 August 1, 2011 September 1, 2011 November 1, 2011 December 1, 2011	January 31, 2011 February 28, 2011 March 31, 2011 April 30, 2011 May 31, 2011 June 30, 2011 July 31, 2011 August 31, 2011 September 30, 2011 October 31, 2011 November 30, 2011 December 31, 2011	February 7, 2011 March 7, 2011 April 7, 2011 June 7, 2011 July 7, 2011 August 5, 2011 September 8, 2011 October 7, 2011 November 7, 2011 December 7, 2011 January 6, 2012
2012	January 1, 2012 February 1, 2012 March 1, 2012 April 1, 2012 May 1, 2012 June 1, 2012 July 1, 2012 August 1, 2012 September 1, 2012 October 1, 2012 November 1, 2012 December 1, 2012	January 31, 2012 February 28, 2012 March 31, 2012 April 30, 2012 May 31, 2012 June 30, 2012 July 31, 2012 August 31, 2012 September 30, 2012 October 31, 2012 November 30, 2012 December 31, 2012	February 7, 2012 March 7, 2012 April 6, 2012 May 7, 2012 June 7, 2012 July 6, 2012 August 7, 2012 September 7, 2012 October 5, 2012 November 7, 2012 December 7, 2012 January 7, 2013
2013	January 1, 2013 February 1, 2013 March 1, 2013 April 1, 2013 June 1, 2013 July 1, 2013 July 1, 2013 August 1, 2013 September 1, 2013 October 1, 2013 November 1, 2013	January 31, 2013 February 28, 2013 March 31, 2013 April 30, 2013 May 31, 2013 June 30, 2013 July 31, 2013 August 31, 2013 September 30, 2013 October 31, 2013 November 30, 2013 December 31, 2013	February 7, 2013 March 7, 2013 April 7, 2013 June 7, 2013 July 8, 2013 August 7, 2013 September 6, 2013 October 7, 2013 November 7, 2013 December 6, 2013 January 8, 2014

3773370	
V H: A R	
the state way to	

PAY PERIOD

March 1, 2014 April 1, 2014 May 1, 2014 June 1, 2014 July 1, 2014 August 1, 2014 September 1, 2014 October 1, 2014 November 1, 2014 December 1, 2014	4
	7

- 2015 January 1, 2015 February 1, 2015 March 1, 2015 April 1, 2015 June 1, 2015 July 1, 2015 August 1, 2015 September 1, 2015 October 1, 2015 November 1, 2015 December 1, 2015
- 2016 January 1, 2016 February 1, 2016 March 1, 2016 April 1, 2016 June 1, 2016 July 1, 2016 August 1, 2016 September 1, 2016 October 1, 2016 November 1, 2016 December 1, 2016

January 31, 2014 February 28, 2014 March 31, 2014 April 30, 2014 May 31, 2014 June 30, 2014 July 31, 2014 August 31, 2014 September 30, 2014 October 31, 2014 November 30, 2014 December 31, 2014

January 31, 2015 February 28, 2015 March 31, 2015 April 30, 2015 June 30, 2015 June 30, 2015 July 31, 2015 August 31, 2015 September 30, 2015 October 31, 2015 November 30, 2015 December 31, 2015

January 31, 2016 February 29, 2016 March 31, 2016 April 30, 2016 June 30, 2016 July 31, 2016 August 31, 2016 September 30, 2016 October 31, 2016 November 30, 2016 December 31, 2016

PAY DATE

February 7, 2014 March 7, 2014 April 7, 2014 June 6, 2014 July 7, 2014 August 7, 2014 September 8, 2014 October 7, 2014 November 7, 2014 December 5, 2014 January 8, 2015

February 6, 2015 March 6, 2015 April 7, 2015 June 5, 2015 July 8, 2015 August 7, 2015 September 8, 2015 October 7, 2015 November 6, 2015 December 7, 2015 January 8, 2016

February 5, 2016 March 7, 2016 April 7, 2016 May 6, 2016 June 7, 2016 July 8, 2016 August 5, 2016 September 8, 2016 October 7, 2016 November 7, 2016 December 7, 2016 January 6, 2017

*APPENDIX III (Cont.)

MONTHLY ARREARS--SOUTHERN CAMPUSES (Cont.)

YEAR	PAY PERIOD		PAY DATE
2017	January 1, 2017 February 1, 2017 March 1, 2017 April 1, 2017 May 1, 2017 June 1, 2017 July 1, 2017 August 1, 2017 September 1, 2017 November 1, 2017 December 1, 2017	January 31, 2017 February 28, 2017 March 31, 2017 April 30, 2017 May 31, 2017 June 30, 2017 July 31, 2017 August 31, 2017 September 30, 2017 October 31, 2017 November 30, 2017 December 31, 2017	February 7, 2017 March 7, 2017 April 7, 2017 May 5, 2017 June 7, 2017 July 7, 2017 August 7, 2017 September 8, 2017 October 6, 2017 November 7, 2017 December 7, 2017 January 8, 2018

*APPENDIX IV

SEMI-MONTHLY

YEAR	PAY I	PERIOD	PAY DATE
2005	January 1, 2005	January 15, 2005	<u>January 21, 2005</u>
	January 16 2005	January 31 2005	$\overline{\text{February 8}}$ 2005
	<u>February 1, 2005</u>	February 15, 2005 February 28, 2005 March 15, 2005	$\frac{1001001}{\text{February 23}} 2005$
	1000000000000000000000000000000000000	<u>February 28, 2005</u>	$\frac{March 8}{2005}$
	March 1 2005	March 15 2005	$\frac{March 23}{2005}$
	March 16, 2005	March 31, 2005	<u>April 8, 2005</u>
		<u>April 15, 2005</u>	
		<u>April 30, 2005</u>	
		May 15, 2005	
	May 16, 2005	May 31, 2005	$-\frac{100}{100}$
	${\rm Tune 1, 2005}$	June 15, 2005	$-\frac{1}{100} = \frac{23}{2005}$
	<u>June 16, 2005</u>	<u>June 30, 2005</u>	<u>Julv 8, 2005</u>
	<u>July 1, 2005</u>	<u></u>	${Tu} - \frac{7}{22} - \frac{2005}{2005}$
	$-\frac{1}{1}$ $\frac{1}{2}$ 1	July 31, 2005	$\frac{August 8}{2005}$
	<u>August 1, 2005</u>	August 15, 2005	<u>August 23, 2005</u>
		August 31, 2005	
		September 15, 2005	
	September $16, 2005$	September 30, 2005	$-\frac{0 \text{ctober } 7}{2005}$
		October 15, 2005	
	-0ctober 16, 2005	-0ctober 31, 2005	November 8, 2005
	<u>November 1, 2005</u>	October 31, 2005 November 15, 2005	<u>November 23, 2005</u>
	<u>November 16, 2005</u>	November 30, 2005	1000000000000000000000000000000000000
	December 1, 2005	December 15, 2005	<u>December 23, 2005</u>
	December 16, 2005	December 31, 2005	<u>January 6, 2006</u>
2006	<u>January 1, 2006</u>	<u>January 15, 2006</u>	<u>January 23, 2006</u>
	<u>January 16, 2006</u>	<u>January 31, 2006</u>	<u>February 8, 2006</u>
	<u>February 1, 2006</u>	<u>February 15, 2006</u>	<u>February 23, 2006</u>
	<u>February 16, 2006</u>	February 28, 2006 March 15, 2006	<u>March 8, 2006</u>
	<u>March 1, 2006</u>	<u>March 15, 2006</u>	<u>March 23, 2006</u>
	March 16, 2006	March 31, 2006	<u>April 7, 2006</u>
	April 1, 2006	April 15, 2006	<u>April 21, 2006</u>
	<u>April 16, 2006</u>	<u>April 30, 2006</u>	<u> May 8, 2006</u>
	<u>May 1, 2006</u>	<u>May 15, 2006</u>	<u>May 23, 2006</u>
	<u>May 16, 2006</u>	<u>May 31, 2006</u>	<u>June 8, 2006</u>
	June 1, 2006	June 15, 2006 June 30, 2006	June 23, 2006
	<u>June 16, 2006</u>	June 30, 2006	July 7, 2006
	<u>July 1, 2006</u>	July 15, 2006	July 21, 2006
	<u>July 16, 2006</u>	July 31, 2006	<u>August 8, 2006</u>
		<u>August 15, 2006</u>	
		<u>August 31, 2006</u>	
		September 15, 2006	
		<u>September 30, 2006</u>	
	<u> October 1, 2006</u>	<u> October 15, 2006</u>	- October 23, 2006
	$O_{ababaa} = 16 - 2006$	0 = 1 - 1 - 21	Marrambar 0 2006
	November 1, 2006	November 31, 2006 November 15, 2006 November 30, 2006	<u>November 22, 2006</u>
	November 16, 2006	November 30, 2006	December 8, 2006
	<u>December 1, 2006</u>	December 15, 2006	<u>December 22, 2006</u>
	December 16, 2006	December 31, 2006	January 8, 2007

*APPENDIX IV (Cont.)

SEMI-MONTHLY (Cont.)

YEAR	PAY PE	RIOD	PAY DATE
2007	T_{2}	January 15, 2007	T_{2}
2007	$\frac{1}{2007}$	January 31, 2007	$\frac{-1}{2007}$
		February 15, 2007	
		February 28, 2007	
	March 1, 2007	March 15, 2007	<u>Marcn 23, 2007</u>
	<u>March 16, 2007</u>	March 31, 2007 April 15, 2007	<u>April 6, 2007</u>
	<u>April 1, 2007</u>	<u>April 15, 2007</u>	<u>April 23, 2007</u>
	<u>April 16, 2007</u>	<u>April 30, 2007</u>	<u>May 8, 2007</u>
		<u>May 15, 2007</u>	
		<u>May 31, 2007</u>	
		June 15, 2007	
	June 16, 2007	June 30, 2007	<u>July 6, 2007</u>
		July 15, 2007	
	<u>July 16, 2007</u>	<u>July 31, 2007</u>	<u>August 8, 2007</u>
	August 1 2007	August 15 2007	August 23 2007
	<u>August 16, 2007</u>	August 31, 2007	September 7, 2007
	September 1 2007	September 15, 2007	September 21 2007
	September 16 2007	September 30, 2007	October 8 2007
		October 15, 2007	
		October 31, 2007	
	Nevember 1, 2007	November 15, 2007	$\frac{1}{2} \frac{1}{2} \frac{1}$
	November 10, 2007	November 30, 2007 December 15, 2007	December 7, 2007
	December 1, 2007	December 15, 200/	December 21, 200/
	December 16, 2007	December 31, 2007	<u>January 8, 2008</u>
2008	January 1, 2008	January 15, 2008	January 23, 2008
	January 16, 2008	January 31, 2008	February 8, 2008
	February 1, 2008	February 15, 2008	February 22, 2008
	February 16, 2008	February 29, 2008	March 7, 2008
	March 1, 2008	March 15, 2008	March 21, 2008
	March 16, 2008	March 31, 2008	April 8, 2008
	April 1, 2008	April 15, 2008	April 23, 2008
		April 13, 2000	APIII 23, 2000
	April 16, 2008	April 30, 2008	May 8, 2008
	May 1, 2008	May 15, 2008	May 23, 2008
	May 16, 2008	May 31, 2008	June 6, 2008
	June 1, 2008	June 15, 2008	June 23, 2008
	June 16, 2008	June 30, 2008	July 8, 2008
	July 1, 2008	July 15, 2008	July 23, 2008
	July 16, 2008	July 31, 2008	August 8, 2008
	August 1, 2008	August 15, 2008	August 22, 2008
	August 16, 2008	August 31, 2008	September 8, 2008
	September 1, 2008	September 15, 2008	September 23, 2008
	September 16, 2008	September 30, 2008	October 8, 2008
	October 1, 2008		$\begin{array}{c} \hline \\ \hline \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ $
		October 15, 2008	October 23, 2008
	October 16, 2008	October 31, 2008	November 7, 2008
	October 16, 2008 November 1, 2008	November 15, 2008	November 21, 2008
	October 16, 2008 November 1, 2008 November 16, 2008	November 15, 2008 November 30, 2008	November 21, 2008 December 8, 2008
	October 16, 2008 November 1, 2008	November 15, 2008	November 21, 2008

YEAR	PAY 1	PERIOD	PAY DATE
2009	January 1, 2009 January 16, 2009 February 1, 2009 March 1, 2009 March 1, 2009 April 1, 2009 April 16, 2009 May 1, 2009 May 16, 2009 June 1, 2009 June 16, 2009 June 16, 2009 July 1, 2009	January 15, 2009 January 31, 2009 February 15, 2009 February 28, 2009 March 15, 2009 March 31, 2009 April 15, 2009 May 15, 2009 May 31, 2009 June 15, 2009 June 30, 2009 July 15, 2009	January 23, 2009 February 6, 2009 February 23, 2009 March 6, 2009 March 23, 2009 April 8, 2009 April 23, 2009 May 8, 2009 June 8, 2009 June 23, 2009 July 8, 2009 July 8, 2009 July 23, 2009
	July 16, 2009 August 1, 2009 August 16, 2009 September 1, 2009 October 1, 2009 October 1, 2009 October 16, 2009 November 1, 2009 November 16, 2009 December 1, 2009 December 16, 2009	July 31, 2009 August 15, 2009 August 31, 2009 September 15, 2009 September 30, 2009 October 15, 2009 October 31, 2009 November 15, 2009 November 30, 2009 December 15, 2009 December 31, 2009	August 7, 2009 August 21, 2009 September 8, 2009 October 8, 2009 October 23, 2009 October 23, 2009 November 6, 2009 November 23, 2009 December 8, 2009 December 22, 2009 January 8, 2010
2010	January 1, 2010 January 16, 2010 February 1, 2010 February 16, 2010 March 1, 2010 April 1, 2010 April 1, 2010 April 16, 2010 May 16, 2010 June 16, 2010 June 16, 2010 July 1, 2010 July 1, 2010 August 1, 2010 August 1, 2010 August 16, 2010 September 1, 2010 September 16, 2010 November 1, 2010	January 15, 2010 January 31, 2010 February 15, 2010 February 28, 2010 March 15, 2010 March 31, 2010 April 15, 2010 May 15, 2010 May 31, 2010 June 15, 2010 June 30, 2010 July 15, 2010 July 31, 2010 August 15, 2010 August 15, 2010 August 31, 2010 September 15, 2010 September 30, 2010 October 31, 2010 November 15, 2010	January 22, 2010 February 8, 2010 February 23, 2010 March 8, 2010 March 23, 2010 April 8, 2010 April 23, 2010 May 7, 2010 May 7, 2010 June 8, 2010 June 23, 2010 July 8, 2010 July 23, 2010 August 6, 2010 August 6, 2010 August 23, 2010 September 8, 2010 October 8, 2010 November 8, 2010 November 8, 2010 December 8, 2010

November 1, 2010November 15, 2010November 23, 2010November 16, 2010November 30, 2010December 8, 2010December 1, 2010December 15, 2010December 22, 2010December 16, 2010December 31, 2010January 7, 2011

*Change 6/30/06

*APPENDIX IV (Cont.)

SEMI-MONTHLY (Cont.)

YEAR	PAY I	PERIOD	PAY DATE
2011	January 1, 2011 January 16, 2011 February 1, 2011 February 16, 2011 March 1, 2011 April 1, 2011 April 1, 2011 May 16, 2011 June 1, 2011 June 16, 2011 July 1, 2011 July 16, 2011 July 16, 2011 August 1, 2011 August 16, 2011 September 1, 2011 September 16, 2011 November 1, 2011 November 16, 2011 December 16, 2011	January 15, 2011 January 31, 2011 February 15, 2011 February 28, 2011 March 15, 2011 April 15, 2011 April 15, 2011 May 31, 2011 June 15, 2011 June 30, 2011 July 15, 2011 July 31, 2011 August 15, 2011 August 15, 2011 August 31, 2011 September 15, 2011 September 30, 2011 October 31, 2011 November 30, 2011 December 31, 2011	January 21, 2011 February 8, 2011 February 23, 2011 March 8, 2011 April 8, 2011 April 8, 2011 April 22, 2011 May 6, 2011 May 6, 2011 June 23, 2011 June 23, 2011 July 8, 2011 July 8, 2011 July 22, 2011 August 8, 2011 August 8, 2011 September 8, 2011 September 23, 2011 November 8, 2011 November 8, 2011 November 8, 2011 November 8, 2011 December 8, 2011 December 23, 2011 June 23, 2011 December 23, 2011 June 23, 2011 February 6, 2012
2012	January 1, 2012 January 16, 2012 February 1, 2012 February 16, 2012 March 1, 2012 March 16, 2012 April 1, 2012 April 16, 2012 May 1, 2012 June 1, 2012 June 16, 2012 June 16, 2012 July 1, 2012 July 1, 2012 August 1, 2012 August 16, 2012 September 1, 2012 September 16, 2012 September 16, 2012 November 16, 2012 November 16, 2012 November 16, 2012 December 16, 2012	January 15, 2012 January 31, 2012 February 15, 2012 February 29, 2012 March 15, 2012 March 31, 2012 April 15, 2012 April 30, 2012 May 15, 2012 June 15, 2012 June 30, 2012 July 15, 2012 July 15, 2012 July 31, 2012 August 15, 2012 August 31, 2012 September 15, 2012 September 30, 2012 October 31, 2012 November 30, 2012 December 31, 2012	January 23, 2012 February 8, 2012 February 23, 2012 March 8, 2012 March 23, 2012 April 6, 2012 April 6, 2012 May 8, 2012 May 8, 2012 June 8, 2012 June 22, 2012 July 6, 2012 July 23, 2012 July 23, 2012 August 8, 2012 August 8, 2012 September 7, 2012 September 21, 2012 October 8, 2012 November 8, 2012 November 8, 2012 November 7, 2012 December 7, 2012 December 21, 2012 July 8, 2013

|--|

PAY PERIOD

PAY DATE

2013	January 1, 2013 January 16, 2013 February 1, 2013 February 16, 2013 March 1, 2013 March 16, 2013 April 1, 2013 April 16, 2013 May 16, 2013 June 16, 2013 June 16, 2013 July 1, 2013 July 1, 2013 July 16, 2013 July 16, 2013 August 1, 2013 August 16, 2013 September 1, 2013 September 16, 2013 September 16, 2013 November 1, 2013 November 16, 2013 December 16, 2013	January 15, 2013 January 31, 2013 February 15, 2013 February 28, 2013 March 15, 2013 March 31, 2013 April 15, 2013 May 15, 2013 May 31, 2013 June 15, 2013 June 30, 2013 July 15, 2013 July 31, 2013 August 15, 2013 August 15, 2013 August 31, 2013 September 30, 2013 October 15, 2013 November 30, 2013 November 30, 2013 December 31, 2013	January 23, 2013 February 8, 2013 February 22, 2013 March 8, 2013 March 22, 2013 April 8, 2013 April 23, 2013 May 8, 2013 May 23, 2013 June 7, 2013 June 7, 2013 July 7, 2013 July 23, 2013 August 8, 2013 August 8, 2013 August 23, 2013 September 6, 2013 September 8, 2013 November 8, 2013 November 8, 2013 November 8, 2013 November 6, 2013 December 6, 2013 December 6, 2013 December 23, 2013 January 8, 2014
2014	January 1, 2014 January 16, 2014 February 1, 2014 February 16, 2014 March 1, 2014 March 16, 2014 April 1, 2014 April 16, 2014 May 1, 2014 June 16, 2014 June 16, 2014 July 1, 2014 July 1, 2014 July 16, 2014 August 16, 2014 August 16, 2014 September 1, 2014 September 16, 2014 October 16, 2014 November 16, 2014 November 16, 2014 November 16, 2014	January 15, 2014 January 31, 2014 February 15, 2014 February 28, 2014 March 15, 2014 March 31, 2014 April 15, 2014 April 30, 2014 May 15, 2014 June 15, 2014 June 30, 2014 July 15, 2014 July 15, 2014 July 31, 2014 August 15, 2014 August 15, 2014 September 15, 2014 September 30, 2014 October 15, 2014 November 30, 2014 November 30, 2014 December 15, 2014	January 23, 2014 February 7, 2014 February 21, 2014 March 7, 2014 March 21, 2014 April 8, 2014 April 23, 2014 May 8, 2014 May 8, 2014 June 6, 2014 June 6, 2014 July 23, 2014 July 23, 2014 July 23, 2014 August 8, 2014 August 23, 2014 September 8, 2014 September 23, 2014 November 7, 2014 November 7, 2014 November 7, 2014 November 8, 2014 December 8, 2014 December 8, 2014

*APPENDIX IV (Cont.)

<u>SEMI-MONTHLY</u> (Cont.)

YEAR	PAY I	PERIOD	PAY DATE
2015	January 1, 2015 January 16, 2015 February 1, 2015 February 16, 2015 March 1, 2015 March 16, 2015 April 1, 2015 May 16, 2015 June 1, 2015 June 1, 2015 June 16, 2015 July 1, 2015 July 16, 2015 July 16, 2015 August 1, 2015 September 1, 2015 September 16, 2015 October 16, 2015 November 1, 2015 November 16, 2015 December 16, 2015	January 15, 2015 January 31, 2015 February 15, 2015 February 28, 2015 March 15, 2015 March 31, 2015 April 15, 2015 May 15, 2015 May 31, 2015 June 15, 2015 June 30, 2015 July 15, 2015 July 31, 2015 August 15, 2015 August 15, 2015 September 15, 2015 September 30, 2015 October 15, 2015 November 30, 2015 November 30, 2015 December 31, 2015	January 23, 2015 February 6, 2015 February 23, 2015 March 6, 2015 March 23, 2015 April 8, 2015 May 8, 2015 May 8, 2015 June 23, 2015 June 23, 2015 July 8, 2015 July 23, 2015 August 7, 2015 August 7, 2015 August 21, 2015 September 8, 2015 September 8, 2015 October 23, 2015 November 6, 2015 November 6, 2015 December 8, 2015 December 23, 2015 July 8, 2015 December 23, 2015 July 8, 2015 December 23, 2015 July 8, 2015 February 8, 2016
2016	January 1, 2016 January 16, 2016 February 1, 2016 March 1, 2016 March 16, 2016 April 1, 2016 April 16, 2016 May 16, 2016 June 1, 2016 June 16, 2016 June 16, 2016 July 1, 2016 July 1, 2016 August 1, 2016 August 16, 2016 September 1, 2016 September 16, 2016 October 16, 2016 November 1, 2016 November 1, 2016 December 1, 2016	January 15, 2016 January 31, 2016 February 15, 2016 March 15, 2016 March 15, 2016 April 15, 2016 April 30, 2016 May 15, 2016 June 15, 2016 June 15, 2016 June 30, 2016 July 15, 2016 July 31, 2016 August 15, 2016 August 31, 2016 September 15, 2016 September 30, 2016 October 15, 2016 November 15, 2016 November 30, 2016 December 15, 2016	January 22, 2016 February 8, 2016 February 23, 2016 March 8, 2016 April 8, 2016 April 22, 2016 May 6, 2016 May 6, 2016 June 8, 2016 June 23, 2016 July 8, 2016 July 8, 2016 August 8, 2016 August 23, 2016 September 8, 2016 September 8, 2016 September 23, 2016 October 7, 2016 November 8, 2016 November 8, 2016 November 8, 2016 December 22, 2016 Jecember 22, 2016 January 6, 2017

YEAR

PAY PERIOD

PAY DATE

2017	January 1, 2017 January 16, 2017 February 1, 2017 February 16, 2017 March 1, 2017 March 16, 2017 April 16, 2017 April 16, 2017 May 1, 2017 May 16, 2017 June 16, 2017 June 16, 2017 July 16, 2017 August 1, 2017 August 16, 2017 September 1, 2017	January 15, 2017 January 31, 2017 February 15, 2017 February 28, 2017 March 15, 2017 March 31, 2017 April 15, 2017 April 30, 2017 May 15, 2017 June 15, 2017 June 15, 2017 June 30, 2017 July 31, 2017 August 15, 2017 August 15, 2017 September 15, 2017	January 23, 2017 February 8, 2017 February 23, 2017 March 8, 2017 March 23, 2017 April 7, 2017 April 21, 2017 May 8, 2017 May 8, 2017 June 8, 2017 June 23, 2017 July 7, 2017 July 7, 2017 July 21, 2017 August 8, 2017 August 8, 2017 September 8, 2017 September 22, 2017 October 6, 2017
	August 1, 2017	August 15, 2017	August 23, 2017
	August 16, 2017	August 31, 2017	September 8, 2017
	September 1, 2017	September 15, 2017	September 22, 2017

*APPENDIX V

BIWEEKLY

YEAR	PAY PE	RIOD	PAY DATE
2005	January 2, 2005	January 15, 2005	January 26 2005
2005	January 16 2005	January 29, 2005	$\frac{1}{2005}$
	January 10, 2005	$\frac{12}{12} = \frac{12}{12} = 12$	$\frac{1001001}{10000}$
	$\frac{13}{13}$	February 12, 2005 February 26, 2005	$\frac{1}{10000000000000000000000000000000000$
	$\frac{\text{February 13, 2003}}{\text{February 27, 2005}}$	$\frac{12}{12} \frac{12}{12} \frac{10}{12} 10$	$\frac{\text{March } 27, 2005}{\text{March } 22, 2005}$
	$\frac{\text{February 27, 2005}}{\text{March 12, 2005}}$	March 12, 2005 March 26, 2005 April 9, 2005	$\frac{\text{March 23, 2003}}{\text{Nowill 6, 2005}}$
	March 27 2005	March 20, 2005	<u>April 0, 2000</u>
	March 2/, 2005	<u>April 9, 2005</u>	$\frac{\text{APTIL 20, 2005}}{\text{Mart 4, 2005}}$
	April IU, 2005	<u>April 23, 2005</u>	<u>May 4, 2005</u>
	<u>April 24, 2005</u>	April 23, 2005 May 7, 2005 May 21, 2005	<u>May 18, 2005</u>
	<u>May 8, 2005</u>	<u>May 21, 2005</u>	<u>June 1, 2005</u>
	<u>May 22, 2005</u>	<u>June 4, 2005</u>	<u>June 15, 2005</u>
	<u>June 5, 2005</u>	June 4, 2005 June 18, 2005 July 2, 2005	<u>June 29, 2005</u>
	June 5, 2005 June 19, 2005	<u>July 2, 2005</u>	<u>July 13, 2005</u>
		July 16, 2005	
	<u>July 17, 2005</u>	<u>July 30, 2005</u>	<u>August 10, 2005</u>
		July 16, 2005 July 30, 2005 August 13, 2005	<u>August 24, 2005</u>
	August 14 2005	August 27 2005	<u>Sentember 7 2005</u>
	August 28 2005	September 10 2005	September 21 2005
	September 11, 2005	September 24, 2005	<u> October 5, 2005</u>
	<u>September 25, 2005</u>	October 8, 2005 October 22, 2005	<u>October 19, 2005</u>
	<u>October 9, 2005</u>	<u>October 22, 2005</u>	November 2, 2005
	<u>October 23, 2005</u>	November 5, 2005	November 16, 2005
	November 6, 2005	November 19, 2005 December 3, 2005	November $30, 2005$
	<u>November 20, 2005</u>	December 3, 2005	1000000000000000000000000000000000000
	December 4 2005	December 17, 2005	$\frac{1}{2000}$
	December 18, 2005	December 31, 2005	January 11, 2006
2006	January 1, 2006	January 14, 2006	January 25, 2006
	<u>Tanuary 15, 2006</u>	January 14, 2006	February 8, 2006
	<u>Tanuary 15, 2006</u>	<u>Tanuary 28, 2006</u>	February 8, 2006
	January 15, 2006	January 28, 2006 February 11, 2006	<u>February 8, 2006</u> <u>February 22, 2006</u>
	<u>January 15, 2006</u> January 29, 2006 February 12, 2006	<u>January 28, 2006</u> <u>February 11, 2006</u> <u>February 25, 2006</u>	<u>February 8, 2006</u> <u>February 22, 2006</u> <u>March 8, 2006</u>
	<u>January 15, 2006</u> January 29, 2006 February 12, 2006	<u>January 28, 2006</u> <u>February 11, 2006</u> <u>February 25, 2006</u>	<u>February 8, 2006</u> <u>February 22, 2006</u> <u>March 8, 2006</u>
	January 15, 2006 January 29, 2006 February 12, 2006 February 26, 2006 March 12, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006	<u>February 8, 2006</u> <u>February 22, 2006</u> <u>March 8, 2006</u> <u>March 22, 2006</u> April 5, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 February 26, 2006 March 12, 2006 March 26, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006	February 8, 2006 February 22, 2006 March 8, 2006 March 22, 2006 April 5, 2006 April 19, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006	February 8, 2006 February 22, 2006 March 8, 2006 March 22, 2006 April 5, 2006 April 19, 2006 May 3, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 19, 2006 May 3, 2006 May 17, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 19, 2006 May 3, 2006 May 17, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 19, 2006 May 3, 2006 May 17, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 20, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 18, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 30, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 20, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 23, 2006 September 6, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 7, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 27, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 6, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 19, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 September 6, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 27, 2006 September 10, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 June 3, 2006 June 3, 2006 June 17, 2006 July 15, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 19, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 September 6, 2006 September 20, 2006 October 4, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 7, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 27, 2006 September 10, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 May 6, 2006 May 20, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 23, 2006 October 7, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 17, 2006 May 31, 2006 June 14, 2006 June 14, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 September 6, 2006 September 20, 2006 October 4, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 26, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 27, 2006 September 10, 2006 September 24, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 May 20, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 9, 2006 September 23, 2006 October 7, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 14, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 September 6, 2006 September 6, 2006 September 20, 2006 October 4, 2006 October 18, 2006 November 1, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 7, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 27, 2006 September 10, 2006 September 24, 2006 October 8, 2006 October 22, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 May 20, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 9, 2006 September 23, 2006 October 7, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 14, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 September 6, 2006 September 6, 2006 September 20, 2006 October 4, 2006 October 18, 2006 November 1, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 7, 2006 June 4, 2006 June 4, 2006 June 18, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 13, 2006 August 27, 2006 September 10, 2006 September 24, 2006 October 8, 2006 October 8, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 June 3, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 9, 2006 September 23, 2006 October 7, 2006 October 21, 2006 November 4, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 23, 2006 September 6, 2006 September 6, 2006 September 20, 2006 October 18, 2006 November 1, 2006 November 15, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 4, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 13, 2006 August 27, 2006 September 10, 2006 September 24, 2006 October 8, 2006 October 8, 2006 November 5, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 June 3, 2006 June 3, 2006 June 17, 2006 July 1, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 9, 2006 September 23, 2006 October 7, 2006 October 21, 2006 November 18, 2006 December 2, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 August 23, 2006 September 6, 2006 September 6, 2006 September 20, 2006 October 18, 2006 November 15, 2006 November 29, 2006 November 29, 2006 November 29, 2006
	January 15, 2006 January 29, 2006 February 12, 2006 March 12, 2006 March 12, 2006 April 9, 2006 April 23, 2006 May 7, 2006 May 21, 2006 June 4, 2006 June 4, 2006 July 2, 2006 July 16, 2006 July 30, 2006 August 13, 2006 August 13, 2006 August 27, 2006 September 10, 2006 September 24, 2006 October 8, 2006 October 8, 2006 November 5, 2006	January 28, 2006 February 11, 2006 February 25, 2006 March 11, 2006 March 25, 2006 April 8, 2006 April 22, 2006 May 6, 2006 May 20, 2006 June 3, 2006 June 3, 2006 June 17, 2006 July 15, 2006 July 15, 2006 July 29, 2006 August 12, 2006 August 26, 2006 September 9, 2006 September 23, 2006 October 7, 2006 October 21, 2006 November 4, 2006	February 8, 2006 February 22, 2006 March 8, 2006 April 5, 2006 April 5, 2006 May 3, 2006 May 3, 2006 May 31, 2006 May 31, 2006 June 14, 2006 June 28, 2006 July 12, 2006 July 26, 2006 August 9, 2006 August 9, 2006 August 23, 2006 September 6, 2006 September 6, 2006 September 20, 2006 October 18, 2006 November 15, 2006 November 29, 2006 November 29, 2006 November 29, 2006

V	F7	A D
-		

PAY PERIOD

PAY DATE

2007	December 31, 2006	January 13, 2007	January 24, 2007
	January 14, 2007	January 27, 2007	<u>February 7, 2007</u>
	January 28, 2007	January 27, 2007 February 10, 2007	<u>February 21, 2007</u>
	<u>February 11, 2007</u>	<u>February 24, 2007</u>	<u>March 7, 2007</u>
	$\frac{1}{10000000000000000000000000000000000$	March 10, 2007 March 24, 2007	March 21, 2007
	March 11, 2007	March 24, 2007	<u>April 4. 2007</u>
	March 25 2007	<u>April 7, 2007</u>	$\frac{19211}{18}$ 17 2007
	April 8 2007	<u>April 21, 2007</u>	$\frac{M_{\rm AV}}{M_{\rm AV}} = \frac{2007}{2007}$
	April 22 2007	$M_{av} = 5 - 2007$	$M_{av} = 16 - 2007$
	$M_{\rm PI} = 227 2007$	May 5, 2007 May 19, 2007 June 2, 2007	$M_{\rm AV} = 30 - 2007$
	$M_{av} 20 2007$	$-\frac{May}{19} + \frac{19}{2007}$	$\frac{13}{13}$
	$\frac{100}{100}$	$\frac{16}{16}$	$-\frac{00110 \pm 37}{2007}$
	$\frac{17}{17}$	June 16, 2007 June 30, 2007	$-\frac{1}{1}$
	$\frac{1}{1}$	<u>June 30, 2007</u>	$\frac{1}{2} \frac{1}{2} \frac{1}$
	<u>July 1, 200/</u>	July 14, 2007 July 28, 2007 August 11, 2007	$-\frac{July}{25}, \frac{ZUU}{2007}$
	<u>July 15, 2007</u>	<u>July 28, 2007</u>	August 8, 2007
	<u>July 29, 200/</u>	August 11, 200/	August 22, 2007
	<u>August 12, 2007</u>	August 25, 2007 September 8, 2007	September 5, 2007
	<u>August 26, 2007</u>	September 8, 2007	September 19, 2007
	September 9, 2007	<u>September 22, 2007</u> October 6, 2007	<u>October 3, 2007</u>
	September 23, 2007	<u>October 6, 2007</u>	<u>October 17, 2007</u>
	<u>-October 7, 2007</u>	<u>October 20, 2007</u>	<u>- October 31, 2007</u>
	<u>- October 21, 2007</u>	November 3, 2007	<u>November 14, 2007</u>
	November 4 2007	November 3, 2007 November 17, 2007	<u>November 28, 2007</u>
	<u>November 18, 2007</u>	December 1, 2007 December 15, 2007	<u>December 12, 2007</u>
	December 2, 2007	<u>December 15, 2007</u>	<u>December 26, 2007</u>
	<u>December 16, 2007</u>	December 29, 2007	January 9, 2008
2008		January 12, 2008	January 23, 2008
	January 13, 2008	January 26, 2008	February 6, 2008
	January 27, 2008	February 9, 2008	February 20, 2008
	February 10, 2008	February 23, 2008	March 5, 2008
	February 24, 2008	March 8, 2008	March 19, 2008
	March 9, 2008	March 22, 2008	April 2, 2008
	March 23, 2008	April 5, 2008	April 16, 2008
	April 6, 2008	April 19, 2008	April 30, 2008
	April 20, 2008	May 3, 2008	May 14, 2008
	$\frac{1}{May}$ 4, 2008	May 17, 2008	May 28, 2008
	May 18, 2008	$M_{ay} 31, 2008$	June 11, 2008
	$\frac{1}{\text{June } 1, 2008}$	June 14, 2008	June 25, 2008
	June 15, 2008	June 28, 2008	July 9, 2008
	June 29, 2008	July 12, 2008	July 23, 2008
	July 13, 2008	July 26, 2008	August 6, 2008
	July 27, 2008	August 9, 2008	August 20, 2008
	August 10, 2008	August 23, 2008	September 3, 2008
	August 10, 2008 August 24, 2008	September 6, 2008	September 3, 2000 September 17, 2008
	September 7, 2008	September 20, 2008	October 1, 2008
	September 21 2008	October 4 2008	October 15 2000

October 4, 2008 October 18, 2008

December 27, 2008

 October 19, 2008
 November 1, 2008

 November 2, 2008
 November 15, 2008

 November 16, 2008
 November 29, 2008

 November 30, 2008
 December 13, 2008

October 1, 2008 October 15, 2008 October 29, 2008

November 12, 2008

November 26, 2008 December 10, 2008 December 23, 2008

January 7, 2009

September 7, 2008 September 21, 2008

October 5, 2008

December 14, 2008

*APPENDIX V (Cont.)

BIWEEKLY (Cont.)

YEAR	PAY	PERIOD	PAY DATE
2009	December 28, 2008 January 11, 2009 January 25, 2009 February 8, 2009 February 22, 2009 March 8, 2009 March 22, 2009 April 5, 2009 April 5, 2009 May 3, 2009 May 3, 2009 May 17, 2009 May 17, 2009 June 14, 2009 June 28, 2009 June 28, 2009 July 12, 2009 July 26, 2009 July 26, 2009 August 9, 2009 August 9, 2009 September 6, 2009 September 6, 2009 September 20, 2009 October 18, 2009 November 15, 2009 November 29, 2009	January 10, 2009 January 24, 2009 February 7, 2009 March 7, 2009 March 7, 2009 March 21, 2009 April 4, 2009 April 18, 2009 May 2, 2009 May 2, 2009 May 30, 2009 June 13, 2009 June 13, 2009 June 27, 2009 June 27, 2009 July 11, 2009 July 25, 2009 July 25, 2009 August 8, 2009 August 8, 2009 August 22, 2009 September 5, 2009 September 19, 2009 October 3, 2009 October 31, 2009 November 14, 2009 November 12, 2009 December 26, 2009	January 21, 2009 February 4, 2009 March 4, 2009 March 4, 2009 April 1, 2009 April 1, 2009 April 15, 2009 May 13, 2009 May 27, 2009 June 10, 2009 June 24, 2009 June 24, 2009 July 8, 2009 July 22, 2009 August 5, 2009 August 5, 2009 August 19, 2009 September 2, 2009 September 16, 2009 September 16, 2009 September 30, 2009 October 14, 2009 October 14, 2009 November 10, 2009 December 9, 2009 December 23, 2009 January 6, 2010
2010	December 27, 2009 January 10, 2010 January 24, 2010 February 7, 2010 March 7, 2010 March 7, 2010 March 21, 2010 April 4, 2010 April 18, 2010 May 2, 2010 May 30, 2010 June 13, 2010 June 13, 2010 June 27, 2010 July 11, 2010 July 25, 2010 August 8, 2010 August 8, 2010 August 22, 2010 September 5, 2010 September 19, 2010 October 3, 2010 October 31, 2010 November 14, 2010 November 28, 2010	January 9, 2010 January 23, 2010 February 6, 2010 March 6, 2010 March 6, 2010 April 3, 2010 April 17, 2010 May 1, 2010 May 15, 2010 June 12, 2010 June 26, 2010 June 26, 2010 July 10, 2010 July 24, 2010 August 7, 2010 August 7, 2010 August 21, 2010 September 18, 2010 October 2, 2010 October 16, 2010 November 13, 2010 November 13, 2010 December 11, 2010	January 20, 2010 February 3, 2010 February 17, 2010 March 3, 2010 March 17, 2010 March 17, 2010 April 14, 2010 April 28, 2010 May 12, 2010 June 9, 2010 June 9, 2010 July 7, 2010 July 7, 2010 August 4, 2010 August 18, 2010 September 1, 2010 September 15, 2010 September 29, 2010 October 27, 2010 November 10, 2010 November 24, 2010 December 8, 2010 December 22, 2010

PAY PERIOD

PAY DATE

2011	December 26, 2010	January 8, 2011	January 19, 2011
2011	January 9, 2011	January 22, 2011	February 2, 2011
	January 23, 2011	February 5, 2011	February 16, 2011
	February 6, 2011	February 19, 2011	March 2, 2011
	February 20, 2011	March 5, 2011	March 16, 2011
	$\frac{1}{March 6, 2011}$	March 19, 2011	March 30, 2011
	March 20, 2011 March 20, 2011	April 2, 2011	April 13, 2011
	April 6, 2011	April 16, 2011	April 27, 2011
	April 17, 2011	April 30, 2011	May 11, 2011
	May 1, 2011	May 14, 2011	May 25, 2011
	May 15, 2011	May 28, 2011	June 8, 2011
	May 29, 2011	June 11, 2011	June 22, 2011
	June 12, 2011	June 25, 2011	July 6, 2011
	June 26, 2011	July 9, 2011	July 20, 2011
	July 10, 2011	July 23, 2011	August 3, 2011
	July 24, 2011	August 6, 2011	August 17, 2011
	August 7, 2011	August 20, 2011	August 31, 2011
	August 21, 2011	September 3, 2011	September 14, 2011
	September 4, 2011	September 17, 2011	September 28 2011
	September 18, 2011	October 1, 2011	October 12, 2011
	October 2, 2011	October 15, 2011	October 26, 2011
	October 16, 2011	October 29, 2011	November 9, 2011
	October 30, 2011	November 12, 2011	November 23, 2011
	November 13, 2011	November 26, 2011	1000000000000000000000000000000000000
	November 27, 2011	1000000000000000000000000000000000000	December 21, 2011
	December 11, 2011	December 24, 2011	January 4, 2012
	December 11, 2011	December 27, 2011	January 1, 2012
2012	December 25, 2011	January 7, 2012	January 18, 2012
2012	December 25, 2011 January 8, 2012	January 7, 2012 January 21, 2012	January 18, 2012 February 1, 2012
2012	January 8, 2012	January 21, 2012	February 1, 2012
2012	January 8, 2012 January 22, 2012	January 21, 2012 February 4, 2012	February 1, 2012 February 15, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012	January 21, 2012 February 4, 2012 February 18, 2012	February 1, 2012 February 15, 2012 February 29, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 20, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 20, 2012 July 3, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 June 7, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 21, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 June 23, 2012 July 7, 2012 July 21, 2012 August 4, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 8, 2012 August 5, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 29, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 June 23, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 29, 2012 September 12, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 23, 2012 June 23, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 15, 2012 September 12, 2012 September 26, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 15, 2012 September 12, 2012 September 26, 2012 October 10, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 16, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 15, 2012 September 12, 2012 September 26, 2012 October 10, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 16, 2012 September 30, 2012 October 14, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012 October 13, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 1, 2012 August 15, 2012 August 15, 2012 September 12, 2012 September 26, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 16, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012 October 13, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 July 3, 2012 July 3, 2012 July 18, 2012 August 15, 2012 August 15, 2012 August 15, 2012 September 12, 2012 September 12, 2012 September 26, 2012 October 10, 2012 October 24, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 February 19, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 16, 2012 September 30, 2012 October 14, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012 October 13, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 July 3, 2012 July 3, 2012 July 18, 2012 August 15, 2012 August 15, 2012 August 29, 2012 September 12, 2012 September 12, 2012 September 26, 2012 October 10, 2012 October 24, 2012 November 7, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 16, 2012 September 30, 2012 October 14, 2012 October 28, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 17, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 4, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012 October 13, 2012 November 10, 2012 November 24, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 18, 2012 August 15, 2012 August 15, 2012 August 29, 2012 September 12, 2012 September 26, 2012 October 10, 2012 October 24, 2012 November 7, 2012 November 27, 2012
2012	January 8, 2012 January 22, 2012 February 5, 2012 March 4, 2012 March 4, 2012 March 18, 2012 April 1, 2012 April 15, 2012 April 29, 2012 May 13, 2012 May 27, 2012 June 10, 2012 June 24, 2012 July 8, 2012 July 22, 2012 August 5, 2012 August 19, 2012 September 2, 2012 September 30, 2012 October 14, 2012 October 28, 2012	January 21, 2012 February 4, 2012 February 18, 2012 March 3, 2012 March 31, 2012 March 31, 2012 March 31, 2012 April 14, 2012 April 28, 2012 May 12, 2012 May 26, 2012 June 9, 2012 June 23, 2012 July 7, 2012 July 7, 2012 July 21, 2012 August 18, 2012 September 1, 2012 September 15, 2012 September 29, 2012 October 13, 2012 November 10, 2012	February 1, 2012 February 15, 2012 February 29, 2012 March 14, 2012 March 28, 2012 April 11, 2012 April 25, 2012 May 9, 2012 May 23, 2012 June 6, 2012 June 6, 2012 June 20, 2012 July 3, 2012 July 3, 2012 July 18, 2012 August 15, 2012 August 15, 2012 August 29, 2012 September 12, 2012 September 26, 2012 October 10, 2012 October 24, 2012 November 7, 2012

*APPENDIX V (Cont.)

BIWEEKLY (Cont.)

YEAR	PAY	PERIOD	PAY DATE
<u>*2013</u>	December 23, 2012 January 6, 2013 January 20, 2013 February 3, 2013 February 17, 2013 March 3, 2013 March 17, 2013 March 17, 2013 March 31, 2013 April 14, 2013 April 28, 2013 May 12, 2013 June 9, 2013 June 9, 2013 June 23, 2013 July 7, 2013 July 7, 2013 July 21, 2013 August 4, 2013 August 18, 2013 September 1, 2013 September 15, 2013 September 29,2013 October 13, 2013 November 10, 2013 November 24, 2013	January 5, 2013 January 19, 2013 February 2, 2013 February 16, 2013 March 2, 2013 March 16, 2013 March 16, 2013 March 30, 2013 April 13, 2013 April 27, 2013 May 11, 2013 May 11, 2013 May 25, 2013 June 8, 2013 June 8, 2013 June 22, 2013 July 6, 2013 July 20, 2013 August 3, 2013 August 31, 2013 September 14, 2013 September 28, 2013 October 12, 2013 November 9, 2013 November 9, 2013 December 7, 2013	January 16, 2013 January 30, 2013 February 6, 2013 February 27, 2013 March 13, 2013 March 27, 2013 April 10, 2013 April 24, 2013 May 8, 2013 May 8, 2013 June 5, 2013 June 5, 2013 June 19, 2013 July 3, 2013 July 3, 2013 July 31, 2013 August 14, 2013 August 28, 2013 September 11, 2013 September 25, 2013 October 9, 2013 October 23, 2013 November 6, 2013 November 20, 2013 December 18, 2013 January 2, 2014
2014	December 22, 2013 January 5, 2014 January 19, 2014 February 2, 2014 March 2, 2014 March 16, 2014 March 16, 2014 March 30, 2014 April 13, 2014 April 27, 2014 May 11, 2014 May 25, 2014 June 8, 2014 June 22, 2014 July 6, 2014 July 6, 2014 July 20, 2014 August 3, 2014 August 31, 2014 September 14, 2014 September 12, 2014 October 12, 2014 November 9, 2014 November 23, 2014	January 4, 2014 January 18, 2014 February 1, 2014 March 1, 2014 March 1, 2014 March 15, 2014 March 29, 2014 April 12, 2014 April 26, 2014 May 10, 2014 May 24, 2014 June 7, 2014 June 7, 2014 June 21, 2014 July 5, 2014 July 19, 2014 August 2, 2014 August 2, 2014 August 16, 2014 August 30, 2014 September 13, 2014 September 13, 2014 September 27, 2014 October 11, 2014 October 25, 2014 November 8, 2014 November 8, 2014 December 6, 2014	January 15, 2014 January 29, 2014 February 12, 2014 March 12, 2014 March 12, 2014 April 9, 2014 April 9, 2014 April 23, 2014 May 7, 2014 June 4, 2014 June 18, 2014 July 2, 2014 July 2, 2014 July 30, 2014 August 13, 2014 August 13, 2014 August 27, 2014 September 10, 2014 September 24, 2014 October 8, 2014 October 8, 2014 November 5, 2014 November 19, 2014 December 17, 2014 December 30, 2014

YEAR

PAY PERIOD

DAV	חשתע
- mi	

2015	December 21, 2014	January 3, 2015	January 13, 2015
	January 4, 2015	January 17, 2015	January 28, 2015
	January 18, 2015	January 31, 2015	February 11, 2015
	February 1, 2015	February 14, 2015	February 25, 2015
	February 15, 2015	February 28, 2015	March 11, 2015
	March 1, 2015	March 14, 2015	March 25, 2015
	March 15, 2015	March 28, 2015	April 8, 2015
	March 29, 2015	April 11, 2015	April 22, 2015
	April 12, 2015	April 25, 2015	May 6, 2015
	April 26, 2015	May 9, 2015	May 20, 2015
	May 10, 2015	May 23, 2015	June 3, 2015
	May 24, 2015	June 6, 2015	June 17, 2015
	June 7, 2015	June 20, 2015	July 1, 2015
	June 21, 2015	July 4, 2015	July 15, 2015
	July 5, 2015	July 18, 2015	July 29, 2015
	July 19, 2015	August 1, 2015	August 12, 2015
	August 2, 2015	August 15, 2015	August 26, 2015
	August 16, 2015	August 29, 2015	September 9, 2015
	August 30, 2015	September 12, 2015	September 23, 2015
	September 13, 2015	September 26, 2015	October 7, 2015
	September 13, 2013 September 27, 2015 October 11, 2015 October 25, 2015 November 8, 2015 November 22, 2015 December 6, 2015	December 10, 2015 October 24, 2015 October 24, 2015 November 7, 2015 November 21, 2015 December 5, 2015 December 19, 2015	October 21, 2015 November 4, 2015 November 18, 2015 December 2, 2015 December 16, 2015 December 30, 2015
2016	December 6, 2015 December 20, 2015 January 3, 2016 January 17, 2016 January 31, 2016 February 14, 2016 February 28, 2016 March 13, 2016 March 27, 2016 April 10, 2016 April 24, 2016 May 8, 2016 June 19, 2016 June 19, 2016 July 3, 2016 July 31, 2016 July 31, 2016 August 14, 2016 August 14, 2016 August 27, 2016 September 11, 2016 September 25, 2016 October 23, 2016 November 6, 2016 November 20, 2016	December 19, 2015 January 2, 2016 January 16, 2016 January 30, 2016 February 13, 2016 February 27, 2016 March 12, 2016 April 9, 2016 April 9, 2016 May 7, 2016 June 4, 2016 June 18, 2016 July 2, 2016 July 2, 2016 July 16, 2016 July 30, 2016 August 13, 2016 August 27, 2016 September 10, 2016 September 24, 2016 October 8, 2016 October 8, 2016 November 5, 2016 November 19, 2016 December 3, 2016	December 30, 2015 January 13, 2016 January 27, 2016 February 10, 2016 March 9, 2016 March 23, 2016 April 6, 2016 April 20, 2016 May 4, 2016 May 18, 2016 June 1, 2016 June 15, 2016 June 29, 2016 July 13, 2016 July 27, 2016 August 10, 2016 August 24, 2016 September 7, 2016 September 7, 2016 September 21, 2016 October 5, 2016 November 16, 2016 November 30, 2016 December 28, 2016

*APPENDIX V (Cont.)

BIWEEKLY (Cont.)

YEAR	PAY PERIOD		PAY DATE
2017	December 18, 2016 January 1, 2017	December 31, 2016 January 14, 2017	January 11, 2017 January 25, 2017
	$\frac{\text{January 1, 2017}}{\text{January 15, 2017}}$	January 28, 2017	February 8, 2017
	January 29, 2017	February 11, 2017	February 22, 2017
			$\frac{\text{February 22, 2017}}{\text{March 8, 2017}}$
	February 12, 2017	February 25, 2017	
	February 26, 2017	March 11, 2017	March 22, 2017
	March 12, 2017	March 25, 2017	April 5, 2017
	March 26, 2017	April 8, 2017	April 19, 2017
	April 9, 2017	April 22, 2017	May 3, 2017
	April 23, 2017	Мау б, 2017	May 17, 2017
	May 7, 2017	May 20, 2017	May 31, 2017
	May 21, 2017	June 3, 2017	June 14, 2017
	June 4, 2017	June 17, 2017	June 28, 2017
	June 18, 2017	July 1, 2017	July 12, 2017
	July 2, 2017	July 15, 2017	July 26, 2017
	July 16, 2017	July 29, 7015	August 9, 2017
	July 30, 2017	August 12, 2017	August 23, 2017
	August 13, 2017	August 26, 2017	September 6, 2017
	August 27, 2017	September 9, 2017	September 20, 2017
	September 10, 2017	September 23, 2017	October 4, 2017
	September 24, 2017	October 7, 2017	October 18, 2017
	October 8, 2017	October 21, 2017	November 1, 2017
	October 22, 2017	November 4, 2017	November 15, 2017
	November 5, 2017	November 18, 2017	November 29, 2017
	November 19, 2017	December 2, 2017	December 13, 2017
	$\frac{1}{\text{December 3, 2017}}$	$\frac{\text{December } 27 - 2017}{\text{December } 16, 2017}$	December $27, 2017$
	December 3, 2017	$\frac{\text{December 10, 2017}}{\text{December 30, 2017}}$	$\frac{\text{Decemper } 27 - 2017}{\text{January } 10, 2018}$
	$\frac{1}{2} \frac{1}{2} \frac{1}$	$\frac{1}{1} = \frac{1}{1} = \frac{1}$	Vanuary 10, 2010