University of California

Senior Management Group

PERFORMANCE GOALS AND OBJECTIVES

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| Employee’s Name: |  | Position: |  |
| Performance Year: |  | Time in Position: |  |

PERFORMANCE OBJECTIVES: Establish objectives that are specific, measurable, relevant, and time-based. Metrics are to be developed for each objective to establish clear measurement criteria which will be used in the assessment of performance and achievement.

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| [Overall Goal] |
| Objective:  **Metric:** |
| **Objective:**  Metric: |
| Objective:  Metric: |
| [Overall Goal] |
| Objective:  Metric: |
| Objective:  Metric: |
| Objective:  Metric: |
| [Overall Goal] |
| Objective:  Metric: |
| Objective:  Metric: |
| Objective:  Metric: |