## UNIVERSITY OF CALIFORNIA SYSTEMWIDE ADMINISTRATION

BERKELEY · DAVIS · IRVINE · LOS ANGELES · RIVERSIDE · SAN DIEGO · SAN FRANCISCO



SANTA BARBARA · SANTA CRUZ

Office of the President

BERKELEY, CALIFORNIA 94720

June 23, 1980

CHANCELLORS LABORATORY DIRECTORS MEMBERS, EXPANDED PRESIDENT'S ADMINISTRATIVE COUNCIL

Dear Colleagues:

The University's overall policy on conflict of interest is that none of its faculty, staff, managers, or officials shall engage in any activities which place them in a conflict of interest between their official activities and any other interest or obligation. Over the years a variety of specialized policies and guidelines have been issued, in recognition of the need for guidance in this area and in the related areas of ethical standards and codes of conduct. These complementary policies and guidelines have now been summarized and brought together in one comprehensive document, a Compendium of University of California Specialized Policies, Guidelines, and Regulations Related to Conflict of Interest. A CODY is enclosed. Other specialized policies or quidelines may be added in the future if the need occurs.

This compendium is intended for the use of University employees should the question of a possible conflict of interest arise. If, after considering these policies, guidelines, and regulations, an individual is still uncertain about the propriety of a particular action or relationship in connection with University duties, a Conflict of Interest Coordinator should be consulted.

I have asked Vice President Kleingartner to assume Universitywide responsibility for answering inquiries about conflict of interest matters. Chancellors, Laboratory Directors, Members, Expanded President's Administrative Council June 23, 1980 Page Two

The best and most important safeguard against the occurrence of conflict of interest remains the integrity of University employees and officials. I hope the enclosed compendium will be useful for those inevitable occasions when some guidance is necessary.

Sincerely,

David S. Safn

David S. Saxon President

Enclosure

cc: Principal Officers of The Regents Chair, Academic Council Chair, University Committee on Academic Personnel Conflict of Interest Coordinator Crooks