



Guidance on Abusive Conduct and Bullying in the Workplace

Rescission Date:	10/22/2025
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Contact:	Systemwide Policy Office
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I. POLICY SUMMARY

The Guidance on Abusive Conduct and Bullying in the Workplace that was issued on July 26, 2016, has been rescinded. On January 1, 2023, the President issued a new policy on [Abusive Conduct in the Workplace](#). The Abusive Conduct in the Workplace policy addresses the University's responsibilities and procedures related to Abusive Conduct and Retaliation for reporting or participating in an investigation. Other resources, such as related information, or Frequently Asked Questions regarding abusive conduct or bullying can be found within that policy or at location-specific sites on the topic.

If you have a question or comment, please contact the Systemwide Policy Office at PolicyOffice@ucop.edu.