



James B. Milliken
President

September 23, 2026

Office of the President
1111 Franklin Street
Oakland, CA 94607

universityofcalifornia.edu

Chancellors

Director – Lawrence Berkeley National Laboratory

Executive Vice President – Chief Operating Officer

Vice President – Agriculture and Natural Resources

Delegation of Authority to Approve Settlements of Non-Litigated Claims and Separation Agreements with a Value of \$200,000 or Less

CAMPUSES

Berkeley
Davis
Irvine
UCLA
Merced
Riverside
San Diego
San Francisco
Santa Barbara
Santa Cruz

[Regents Policy 4105](#), Policy on Settlement of Litigation, Claims and Separation Agreements, authorizes the President to approve claims and separation agreements with a value of \$1,000,000 or less. As used in the Policy, a "claim" is a disputed demand for payment from an entity or individual (including employees) made other than through litigation (litigation is defined as legal proceedings in the form of a lawsuit, arbitration proceeding, or internal or external administrative proceeding; settlements involving litigation must go through the General Counsel). A "separation agreement" is an agreement with an employee by which the employee separates from University employment, but which does not involve a claim or litigation. Commercial negotiations to adjust amounts payable under a contract shall not be treated as claims.

MEDICAL CENTERS

Davis
Irvine
UCLA
San Diego
San Francisco

You are authorized to approve settlements of non-litigated claims and separation agreements for matters under your jurisdiction, including for local Voluntary Separation Program severance payments, when the consideration paid or received is \$200,000 or less. Regents Policy 4105 states that all settlements and separation agreements "shall be in a format approved by the General Counsel." Either location counsel must review settlement agreements, or they should be in a template that has been approved by UC Legal.

NATIONAL LABORATORIES

Lawrence Berkeley
Lawrence Livermore
Los Alamos

Only the General Counsel has authority to settle litigation and litigated settlements must be reviewed and approved by the UC Legal Office of the General Counsel.

DIVISION OF AGRICULTURE AND
NATURAL RESOURCES

All settlements and separation agreements for Officers of the University, regardless of amount, require approval by The Regents, as do any settlements or separation agreements that involve significant questions of University policy.

A report of settlements and separation agreements involving consideration of greater than \$100,000 must be transmitted to the General Counsel through location counsel for required reporting to The Regents.

Any redelegation shall be in writing with copies to UC Legal Office of the General Counsel and the University Policy Office. This letter replaces the March 11, 2016 delegation of authority (DA2595) and the May 22, 2018 delegation of authority (DA2624) on the same subject.

Sincerely,

A handwritten signature in black ink, appearing to read "J B Milliken". The signature is fluid and cursive, with the first name "J B" being more distinct than the last name "Milliken".

James B. Milliken
President

cc: Division Leaders
Secretary and Chief of Staff to the Regents
University Policy Office