



OFFICE OF THE PRESIDENT

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EXECUTIVE VICE PRESIDENT--BUSINESS OPERATIONS**Delegation of Authority--Approval and Execution of Collective Bargaining Agreements**

Section 100.4(d) of Standing Orders of The Regents authorizes the President to act as agent of The Regents to carry out the collective bargaining responsibilities of the University under the Higher Education Employer-Employee Relations Act (HEERA) as follows:

The President and those of his staff to whom he may delegate such authority are authorized to act as agents of The Regents to carry out the collective bargaining responsibilities of the University under the Higher Education Employer-Employee Relations Act (HEERA sections are 3560-3599). Whenever the President, under the general or specific authority delegated to him, takes action affecting the terms and conditions of employment of University employees, it shall be understood that for employees represented by an exclusive representative, such action may be taken only after satisfaction of any obligation the University may have to meet and confer with respect to such action, and then only to the extent approved by the President.

As Executive Vice President--Business Operations you are hereby authorized to approve and execute collective bargaining agreements and to otherwise serve as agent of The Regents to carry out the collective bargaining responsibilities of the University under HEERA. Any re-delegation of this authority shall be in writing with a copy to the General Counsel and Vice President for Legal Affairs and the Universitywide Policy Office. All provisions of the Agreements made to comply with legal requirements must be reviewed by General Counsel.

This delegation supersedes President Atkinson's delegation of July 20, 1998 (DA 2104) to the Senior Vice President--Business and Finance.



Robert C. Dynes

cc: Chancellors
Laboratory Directors
Members, President's Cabinet
Principal Officers of the Regents
Universitywide Policy Coordinator