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January 25, 2017

**MEMBERS, EXECUTIVE STEERING COMMITTEE ON HEALTH BENEFITS PROGRAMS**

Dear Colleagues:

On August 31, 2009, then-President Mark G. Yudof delegated to the Executive Vice President–Business Operations (now the Executive Vice President–Chief Operating Officer) the following authorities with respect to the group health and welfare plans sponsored by the University of California (Health and Welfare Plans):

1. Promulgation of the Group Insurance Regulations and interpretations as are necessary or appropriate for the effective operation of such plans;
2. Amendment of the Health and Welfare Plans as necessary to satisfy the requirements of the Internal Revenue Code and related regulations and guidance to preserve any tax benefits;
3. Amendment of the Health and Welfare Plans as necessary to satisfy the requirements of applicable State law;
4. Execution on behalf of the University of all contracts and other documents for the provision of health and welfare benefits that represent periodic revisions to existing agreements and do not substantially change the authorized scope of the Health and Welfare Plans consistent with the scope of Standing Order 100.4(dd);
5. Interpretation of the eligibility terms and conditions of the Health and Welfare Plans;
6. Administration of the Health and Welfare Plans to the extent such duties have not been delegated or assigned to an insurer or a third-party administrator.

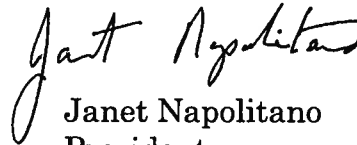
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The above authorities were immediately re-delegated to the Vice President–Human Resources with a proviso that they not be further re-delegated.

Effective January 1, 2017, the Executive Steering Committee on Health Benefits Programs (ESC) shall assume the role of Plan Administrator for UC's Health Plans. The ESC may, in turn, assign administrative functions of the Health Plans to a Joint Operating Committee, to the Vice President–Human Resources, or to the Executive Director–UC Self-Funded Health Plans, but otherwise the ESC's authority may not be re-delegated.

No changes are hereby made to the Delegation of Authority issued on August 31, 2009, with respect to the University's Welfare Plans. This Delegation of Authority supplements but does not supersede the August 31, 2009 delegation.

Yours very truly,



Janet Napolitano  
President

cc: Vice President Duckett  
Executive Director—UC Self-Funded Health Plans Tauber  
Universitywide Policy Office