



Michael V. Drake, MD
President

November 23, 2021

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Oakland, CA 94607

universityofcalifornia.edu

EXECUTIVE VICE PRESIDENT – CHIEF OPERATING OFFICER

Delegation of Authority – Approval and Execution of Collective Bargaining Agreements

Bylaw 22.1 of the Regents states that:

“The Regents hereby delegate authority to the President of the University to oversee the operation of the University, in accordance with policies and directives adopted by the Board, and as further specified in Bylaw 30 (President of the University).”

Bylaw 30 of the Regents states that:

“The President of the University is appointed by and serves at the pleasure of the Board, and exercises authority delegated by the Board pursuant to Bylaw 22.1...Except as otherwise reserved to the Regents or the Principal Officers of the Regents, the President is authorized to appoint, determine compensation, promote, demote, and dismiss University employees and to carry out the collective bargaining responsibilities of the University under the Higher Education Employer-Employee Relations Act.”

As Executive Vice President – Chief Operating Officer you are hereby authorized to approve and execute collective bargaining agreements and to otherwise serve as agent of the Regents to carry out the collective bargaining responsibilities of the University under HEERA. Any redelegation of this authority shall be in writing with a copy to the General Counsel and Vice President for Legal Affairs. All provisions of the Agreements made to comply with legal requirements must be reviewed by General Counsel.

This delegation only includes a technical update to the July 12, 2007 delegation to the Executive Vice President – Business Operations (DA2187) by replacing the reference in DA 2187 to the recently rescinded Standing Order 100.4(d) with a reference to Bylaw 30 where the President’s authority on collective bargaining responsibilities now resides.

Sincerely,

Michael V. Drake, M.D.
President

cc: Chancellors
Director – Lawrence Berkeley National Laboratory
Division Leaders
Vice President – Systemwide Human Resources
Universitywide Policy Office

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- Davis
- Irvine
- UCLA
- Merced
- Riverside
- San Diego
- San Francisco
- Santa Barbara
- Santa Cruz

MEDICAL CENTERS

- Davis
- Irvine
- UCLA
- San Diego
- San Francisco

NATIONAL LABORATORIES

- Lawrence Berkeley
- Lawrence Livermore
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