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SANTA BARBARA • SANTA CRUZ

1111 Franklin Street Oakland, CA 94607-5200 Phone: (510) 987-9074 Fax: (510) 987-9086 http://www.ucop.edu

January 27, 2009

PROVOST AND EXECUTIVE VICE PRESIDENT – ACADEMIC AFFAIRS

<u>Delegation of Authority – Academic Personnel Policy Matters</u>

Pursuant to The Regents' Standing Orders 100.4(c), 100.4(e), 100.4(i), 100.4(j), 101.1, and 110.1, certain duties related to academic personnel matters are assigned to the President of the University.

By this letter, I delegate authority over all academic personnel matters for which the President has authority to the Provost and Executive Vice President – Academic Affairs. This includes:

- the University's Academic Personnel Manual (APM), the President's compendium of academic personnel policies, including issuance of APM policies; recommendations for dismissal of a faculty member who has tenure or security of employment, following consultation with the appropriate Chancellor; issuance of Professorial salary scales after consultation with the Chancellors and the appropriate Academic Personnel Committees; and recommendations to The Regents of general scale increases; and
- 2) delegations to the President for academic personnel matters as defined in the Standing Orders of The Regents, including personnel actions relating to specified academic employees, following consultation with the appropriate Chancellor (Standing Order 100.4(c)); granting leaves of absence for academic personnel employees (S.O. 100.4 (e)); the award of fellowships, scholarships, and prizes (S.O. 100.4 (i)); consulting with Chancellors and the Senate regarding educational and research policies; advising Chancellors and the Academic Senate about significant developments within the University and State and Federal governments with serious consequences for education and research within the University (S.O. 100.4(j)); presenting recommendations to the Board concerning the academic plans of the University (S.O. 100.4 (j)); recommendations to the Board regarding appointments of Regents' Professors and University Professors (S.O. 101.1); and approval of name changes of academic units, establishment, name changes, and discontinuance of degree titles, upon approval by the Academic Senate, and recommending to the Board, with the advice of the Senate, the establishment and disestablishment of colleges, schools, graduate divisions, and organized multi-campus research units (S.O. 110.1).

Actions that require approval by the Regents, as well as all other communications to the Board, shall continue to be submitted to the President for transmittal to the Board.

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This delegation does not include responsibility for academic personnel matters previously delegated to the Chancellors (Delegations 0620, 0739, 0850, 1072, 2098, 2112, and 2150). This delegation is in addition to matters previously delegated to the Provost and Executive Vice President - Academic Affairs (Delegations 0825, 0826, 2049, and 2210).

This authority may not be redelegated.

Mark G. Yudof
President
129/09

Chancellors cc:

> Members, President's Cabinet Principal Officers of The Regents Academic Council Chair Croughan Universitywide Policy Office