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June 25, 2009

CHANCELLORS  
LABORATORY DIRECTORS

Three Year Continuance of Special Fee Reduction Program for Nursing Employees

Dear Colleagues:

The State of California continues to experience a shortage of qualified nurses. The University of California medical centers, like other health care providers who employ nurses in their workforce, are affected by the shortage and distribution of skilled nurses. In 2003, in response to the critical need for more well-trained nursing staff, then-President Atkinson instituted a five-year exception to the Regental Policy on Reduced Fee Enrollment for University Employees for nurses employed by the University of California who wish to complete their education. By this exception, career-status employees in nursing titles on the enclosed list were able to complete their graduate-level programs in a more timely fashion as the program allowed the employees to enroll in up to sixteen units per academic term upon payment of one-third of the University Registration and Educational Fees. (Under the Reduced Fee Enrollment Policy, other University employees are permitted to enroll in regular session courses not exceeding nine units or three courses per quarter upon payment of one-third of the Registration and Educational Fees; in addition, the President is authorized to approve, for selected nursing employees, reduced fee enrollment exceptions for up to twelve units or four regular session courses per quarter.)

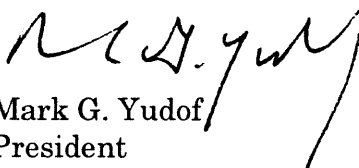
President Dynes extended the sixteen-unit exception for selected nursing employees until July 31, 2009, under the condition that the program undergo an evaluation to determine the number of UC nurses who participate and its value in helping to address California's nursing workforce needs. I reviewed the results of the evaluation undertaken by the UC Division of Health Sciences and Services and am pleased that UC nursing employees use and highly value this program. I write to inform you that I am extending this exception for three additional years, with a new sunset date of July 31, 2012.

Chancellors  
Laboratory Directors  
June 25, 2009  
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If you have any questions regarding the extension of this exception, please get in touch with Senior Vice President John Stobo. He can be reached by telephone at (510) 987-9071, or by e-mail at John.Stobo@ucop.edu.

With best wishes, I am,

Sincerely yours,

  
Mark G. Yudof  
President

Enclosure

cc: Interim Provost Pitts  
Executive Vice President Lapp  
Senior Vice President Stobo  
Vice President Duckett  
Vice President Lenz  
Associate Vice President Nation  
Associate Vice President Muñoz  
Dean Lyder  
Dean Dracup  
Director Olshansky  
Dean Young  
UC Chief Nursing Officers  
Universitywide Policy Coordinator Capell

**NURSING PERSONNEL ELIGIBLE FOR  
SPECIAL 3-YEAR FEE REDUCTION PROGRAM  
SUNSETTING ON JULY 31, 2012**

**Title**

Occupational Health Nurse I  
Occupational Health Nurse II  
Occupational Health Nurse III  
Administrative Nurse V  
Administrative Nurse IV  
Clinical Nurse V  
Coordinator Transplant I  
Coordinator Transplant II  
Home Health Nurse IV – Supervisor  
Home Health Nurse III  
Home Health Nurse II  
Home Health Nurse I  
Administrative Nurse I – Supervisor  
Clinical Nurse IV – Supervisor  
Clinical Nurse III – Supervisor  
Clinical Nurse II – Supervisor  
Nurse Manager  
Administrative Nurse  
Administrative Nurse III  
Administrative Nurse II  
Administrative Nurse I  
Clinical Nurse IV  
Clinical Nurse III  
Clinical Nurse II  
Clinical Nurse I  
Principal Nurse Anesthetist  
Senior Nurse Anesthetist  
Senior Nurse Anesthetist – Supervisor  
Nurse Practitioner III  
Nurse Practitioner II  
Nurse Practitioner I  
Nurse Practitioner III – Supervisor  
Nurse Practitioner II – Supervisor